Calendar No. 683

105TH CONGRESS S. 2529

A BILL

Entitled the "Patients' Bill of Rights Act of 1998".

October 2, 1998

Read the second time and placed on the calendar

Calendar No. 683

105TH CONGRESS 2D SESSION

S. 2529

Entitled the "Patients' Bill of Rights Act of 1998".

IN THE SENATE OF THE UNITED STATES

September 29, 1998

Mr. Daschle (for himself and Mr. Kennedy) introduced the following bill; which was read the first time

OCTOBER 2, 1998

Read the second time and placed on the calendar

A BILL

Entitled the "Patients' Bill of Rights Act of 1998".

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION. 1. SHORT TITLE.
- 4 This bill may be cited as the "Patients' Bill of Rights
- 5 Act of 1998".

Subtitle A—Health Insurance Bill 1 of Rights 2 3 CHAPTER 1—ACCESS TO CARE SEC. 101. ACCESS TO EMERGENCY CARE. 4 5 (a) Coverage of Emergency Services.— 6 (1) IN GENERAL.—If a group health plan, or 7 health insurance coverage offered by a health insur-8 ance issuer, provides any benefits with respect to 9 emergency services (as defined in paragraph (2)(B)), 10 the plan or issuer shall cover emergency services fur-11 nished under the plan or coverage— 12 (A) without the need for any prior author-13 ization determination; 14 (B) whether or not the health care pro-15 vider furnishing such services is a participating 16 provider with respect to such services; 17 (C) in a manner so that, if such services 18 are provided to a participant, beneficiary, or en-19 rollee by a nonparticipating health care provider 20 without prior authorization by the plan, the 21 participant, beneficiary, or enrollee is not liable 22 for amounts that exceed the amounts of liability 23 that would be incurred if the services were pro-24 vided by a participating health care provider 25 with prior authorization by the plan; and

(D) without regard to any other term or condition of such coverage (other than exclusion or coordination of benefits, or an affiliation or waiting period, permitted under section 2701 of the Public Health Service Act, section 701 of the Employee Retirement Income Security Act of 1974, or section 9801 of the Internal Revenue Code of 1986, and other than applicable cost-sharing).

(2) Definitions.—In this section:

(A) EMERGENCY MEDICAL CONDITION
BASED ON PRUDENT LAYPERSON STANDARD.—
The term "emergency medical condition" means a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in a condition described in clause (i), (ii), or (iii) of section 1867(e)(1)(A) of the Social Security Act.

(B) Emergency services.—The term "emergency services" means—

1 (i) a medical screening examination 2 (as required under section 1867 of the So-3 cial Security Act) that is within the capability of the emergency department of a hospital, including ancillary services rou-6 tinely available to the emergency depart-7 ment to evaluate an emergency medical 8 condition (as defined in subparagraph 9 (A)), and

- (ii) within the capabilities of the staff and facilities available at the hospital, such further medical examination and treatment as are required under section 1867 of such Act to stabilize the patient.
- 15 (b) Reimbursement for Maintenance Care and Post-Stabilization Care.—In the case of services 16 (other than emergency services) for which benefits are 17 18 available under a group health plan, or under health insurance coverage offered by a health insurance issuer, the 19 plan or issuer shall provide for reimbursement with re-21 spect to such services provided to a participant, beneficiary, or enrollee other than through a participating 23 health care provider in a manner consistent with subsection (a)(1)(C) if the services are maintenance care or post-stabilization care covered under the guidelines estab-

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- 1 lished under section 1852(d)(2) of the Social Security Act
- 2 (relating to promoting efficient and timely coordination of
- 3 appropriate maintenance and post-stabilization care of an
- 4 enrollee after an enrollee has been determined to be sta-
- 5 ble), or, in the absence of guidelines under such section,
- 6 such guidelines as the Secretary shall establish to carry
- 7 out this subsection.

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8 SEC. 102. OFFERING OF CHOICE OF COVERAGE OPTIONS

9 UNDER GROUP HEALTH PLANS.

10 (a) REQUIREMENT.—

(1) OFFERING OF POINT-OF-SERVICE COVERAGE OPTION.—Except as provided in paragraph (2), if a group health plan (or health insurance coverage offered by a health insurance issuer in connection with a group health plan) provides benefits only through participating health care providers, the plan or issuer shall offer the participant the option to purchase point-of-service coverage (as defined in subsection (b)) for all such benefits for which coverage is otherwise so limited. Such option shall be made available to the participant at the time of enrollment under the plan or coverage and at such other times as the plan or issuer offers the participant a choice of coverage options.

1	(2) Exception.—Paragraph (1) shall not
2	apply with respect to a participant in a group health
3	plan if the plan offers the participant—
4	(A) a choice of health insurance coverage;
5	and
6	(B) one or more coverage options that do
7	not provide benefits only through participating
8	health care providers.
9	(b) Point-of-Service Coverage Defined.—In
10	this section, the term "point-of-service coverage" means,
11	with respect to benefits covered under a group health plan
12	or health insurance issuer, coverage of such benefits when
13	provided by a nonparticipating health care provider. Such
14	coverage need not include coverage of providers that the
15	plan or issuer excludes because of fraud, quality, or similar
16	reasons.
17	(c) Construction.—Nothing in this section shall be
18	construed—
19	(1) as requiring coverage for benefits for a par-
20	ticular type of health care provider;
21	(2) as requiring an employer to pay any costs
22	as a result of this section or to make equal contribu-
23	tions with respect to different health coverage op-
24	tions; or

- 1 (3) as preventing a group health plan or health 2 insurance issuer from imposing higher premiums or 3 cost-sharing on a participant for the exercise of a 4 point-of-service coverage option.
- 5 (d) No Requirement for Guaranteed Avail-
- 6 ABILITY.—If a health insurance issuer offers health insur-
- 7 ance coverage that includes point-of-service coverage with
- 8 respect to an employer solely in order to meet the require-
- 9 ment of subsection (a), nothing in section 2711(a)(1)(A)
- 10 of the Public Health Service Act shall be construed as re-
- 11 quiring the offering of such coverage with respect to an-
- 12 other employer.

13 SEC. 103. CHOICE OF PROVIDERS.

- 14 (a) Primary Care.—A group health plan, and a
- 15 health insurance issuer that offers health insurance cov-
- 16 erage, shall permit each participant, beneficiary, and en-
- 17 rollee to receive primary care from any participating pri-
- 18 mary care provider who is available to accept such individ-
- 19 ual.
- 20 (b) Specialists.—
- 21 (1) IN GENERAL.—Subject to paragraph (2), a
- group health plan and a health insurance issuer that
- offers health insurance coverage shall permit each
- 24 participant, beneficiary, or enrollee to receive medi-
- 25 cally necessary or appropriate specialty care, pursu-

1	ant to appropriate referral procedures, from any
2	qualified participating health care provider who is
3	available to accept such individual for such care.
4	(2) Limitation.—Paragraph (1) shall not
5	apply to specialty care if the plan or issuer clearly
6	informs participants, beneficiaries, and enrollees of
7	the limitations on choice of participating providers
8	with respect to such care.
9	SEC. 104. ACCESS TO SPECIALTY CARE.
10	(a) Obstetrical and Gynecological Care.—
11	(1) IN GENERAL.—If a group health plan, or a
12	health insurance issuer in connection with the provi-
13	sion of health insurance coverage, requires or pro-
14	vides for a participant, beneficiary, or enrollee to
15	designate a participating primary care provider—
16	(A) the plan or issuer shall permit such an
17	individual who is a female to designate a par-
18	ticipating physician who specializes in obstetrics
19	and gynecology as the individual's primary care
20	provider; and
21	(B) if such an individual has not des-
22	ignated such a provider as a primary care pro-
23	vider, the plan or issuer—
24	(i) may not require authorization or a
25	referral by the individual's primary care

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provider or otherwise for coverage of routine gynecological care (such as preventive women's health examinations) and pregnancy-related services provided by a participating health care professional who specializes in obstetrics and gynecology to the extent such care is otherwise covered, and

- (ii) may treat the ordering of other gynecological care by such a participating physician as the authorization of the primary care provider with respect to such care under the plan or coverage.
- 13 (2) Construction.—Nothing in paragraph 14 (1)(B)(ii) shall waive any requirements of coverage 15 relating to medical necessity or appropriateness with 16 respect to coverage of gynecological care so ordered.
- 17 (b) Pediatric Care.—If a group health plan, or a
 18 health insurance issuer in connection with the provision
 19 of health insurance coverage, requires or provides for an
 20 enrollee to designate a participating primary care provider
 21 for a child of such enrollee the plan or issuer shall permit
 22 the enrollee to designate a physician who specializes in pe23 diatrics as the child's primary care provider.
- 24 (c) Specialty Care.—

1	(1) Specialty care for covered serv-
2	ICES.—
3	(A) IN GENERAL.—If—
4	(i) an individual is a participant or
5	beneficiary under a group health plan or
6	an enrollee who is covered under health in-
7	surance coverage offered by a health insur-
8	ance issuer,
9	(ii) the individual has a condition or
10	disease of sufficient seriousness and com-
11	plexity to require treatment by a specialist,
12	and
13	(iii) benefits for such treatment are
14	provided under the plan or coverage,
15	the plan or issuer shall make or provide for a
16	referral to a specialist who is available and ac-
17	cessible to provide the treatment for such condi-
18	tion or disease.
19	(B) Specialist defined.—For purposes
20	of this subsection, the term "specialist" means,
21	with respect to a condition, a health care practi-
22	tioner, facility, or center (such as a center of
23	excellence) that has adequate expertise through
24	appropriate training and experience (including,
25	in the case of a child, appropriate pediatric ex-

1	pertise) to provide high quality care in treating
2	the condition.
3	(C) CARE UNDER REFERRAL.—A group
4	health plan or health insurance issuer may re-
5	quire that the care provided to an individual
6	pursuant to such referral under subparagraph
7	(A) be—
8	(i) pursuant to a treatment plan, only
9	if the treatment plan is developed by the
10	specialist and approved by the plan or
11	issuer, in consultation with the designated
12	primary care provider or specialist and the
13	individual (or the individual's designee),
14	and
15	(ii) in accordance with applicable
16	quality assurance and utilization review
17	standards of the plan or issuer.
18	Nothing in this subsection shall be construed as
19	preventing such a treatment plan for an individ-
20	ual from requiring a specialist to provide the
21	primary care provider with regular updates on
22	the specialty care provided, as well as all nec-
23	essary medical information.
24	(D) Referrals to participating pro-
25	VIDERS.—A group health plan or health insur-

ance issuer is not required under subparagraph

(A) to provide for a referral to a specialist that
is not a participating provider, unless the plan
or issuer does not have an appropriate specialist
that is available and accessible to treat the individual's condition and that is a participating
provider with respect to such treatment.

- (E) Treatment of nonparticipating provided pursuant to a nonparticipating specialist pursuant to subparagraph (A), services provided pursuant to the approved treatment plan (if any) shall be provided at no additional cost to the individual beyond what the individual would otherwise pay for services received by such a specialist that is a participating provider.
- (2) Specialists as primary care providers.—
 - (A) IN GENERAL.—A group health plan, or a health insurance issuer, in connection with the provision of health insurance coverage, shall have a procedure by which an individual who is a participant, beneficiary, or enrollee and who has an ongoing special condition (as defined in subparagraph (C)) may receive a referral to a

specialist for such condition who shall be responsible for and capable of providing and coordinating the individual's primary and specialty care. If such an individual's care would most appropriately be coordinated by such a specialist, such plan or issuer shall refer the individual to such specialist.

- (B) Treatment as primary care provider.—Such specialist shall be permitted to treat the individual without a referral from the individual's primary care provider and may authorize such referrals, procedures, tests, and other medical services as the individual's primary care provider would otherwise be permitted to provide or authorize, subject to the terms of the treatment plan (referred to in paragraph (1)(C)(i)).
- (C) Ongoing special condition defined.—In this paragraph, the term "special condition" means a condition or disease that—
 - (i) is life-threatening, degenerative, or disabling, and
 - (ii) requires specialized medical care over a prolonged period of time.

(D) TERMS OF REFERRAL.—The provisions of subparagraphs (C) through (E) of paragraph (1) apply with respect to referrals under subparagraph (A) of this paragraph in the same manner as they apply to referrals under paragraph (1)(A).

(3) STANDING REFERRALS.—

(A) In General.—A group health plan, and a health insurance issuer in connection with the provision of health insurance coverage, shall have a procedure by which an individual who is a participant, beneficiary, or enrollee and who has a condition that requires ongoing care from a specialist may receive a standing referral to such specialist for treatment of such condition. If the plan or issuer, or if the primary care provider in consultation with the medical director of the plan or issuer and the specialist (if any), determines that such a standing referral is appropriate, the plan or issuer shall make such a referral to such a specialist.

(B) TERMS OF REFERRAL.—The provisions of subparagraphs (C) through (E) of paragraph (1) apply with respect to referrals

under subparagraph (A) of this paragraph in the same manner as they apply to referrals under paragraph (1)(A).

4 SEC. 105. CONTINUITY OF CARE.

(a) IN GENERAL.—

- (1) TERMINATION OF PROVIDER.—If a contract between a group health plan, or a health insurance issuer in connection with the provision of health insurance coverage, and a health care provider is terminated (as defined in paragraph (3)), or benefits or coverage provided by a health care provider are terminated because of a change in the terms of provider participation in a group health plan, and an individual who is a participant, beneficiary, or enrollee in the plan or coverage is undergoing a course of treatment from the provider at the time of such termination, the plan or issuer shall—
 - (A) notify the individual on a timely basis of such termination, and
 - (B) subject to subsection (c), permit the individual to continue or be covered with respect to the course of treatment with the provider during a transitional period (provided under subsection (b)).

(2) TREATMENT OF TERMINATION OF CONTRACT WITH HEALTH INSURANCE ISSUER.—If a contract for the provision of health insurance coverage between a group health plan and a health insurance issuer is terminated and, as a result of such termination, coverage of services of a health care provider is terminated with respect to an individual, the provisions of paragraph (1) (and the succeeding provisions of this section) shall apply under the plan in the same manner as if there had been a contract between the plan and the provider that had been terminated, but only with respect to benefits that are covered under the plan after the contract termination.

(3) TERMINATION.—In this section, the term "terminated" includes, with respect to a contract, the expiration or nonrenewal of the contract, but does not include a termination of the contract by the plan or issuer for failure to meet applicable quality standards or for fraud.

(b) Transitional Period.—

(1) IN GENERAL.—Except as provided in paragraphs (2) through (4), the transitional period under this subsection shall extend for at least 90 days from

the date of the notice described in subsection

(a)(1)(A) of the provider's termination.

(2) Institutional care.—The transitional period under this subsection for institutional or inpatient care from a provider shall extend until the discharge or termination of the period of institutionalization and also shall include institutional care provided within a reasonable time of the date of termination of the provider status if the care was scheduled before the date of the announcement of the termination of the provider status under subsection (a)(1)(A) or if the individual on such date was on an established waiting list or otherwise scheduled to have such care.

(3) Pregnancy.—If—

- (A) a participant, beneficiary, or enrollee has entered the second trimester of pregnancy at the time of a provider's termination of participation, and
- (B) the provider was treating the pregnancy before date of the termination,

the transitional period under this subsection with respect to provider's treatment of the pregnancy shall extend through the provision of post-partum care directly related to the delivery.

1	(4) TERMINAL ILLNESS.—If—
2	(A) a participant, beneficiary, or enrolled
3	was determined to be terminally ill (as deter-
4	mined under section 1861(dd)(3)(A) of the So-
5	cial Security Act) at the time of a provider's
6	termination of participation, and
7	(B) the provider was treating the terminal
8	illness before the date of termination,
9	the transitional period under this subsection shall
10	extend for the remainder of the individual's life for
11	care directly related to the treatment of the terminal
12	illness.
13	(c) Permissible Terms and Conditions.—A
14	group health plan or health insurance issuer may condi-
15	tion coverage of continued treatment by a provider under
16	subsection (a)(1)(B) upon the provider agreeing to the fol-
17	lowing terms and conditions:
18	(1) The provider agrees to accept reimburse-
19	ment from the plan or issuer and individual involved
20	(with respect to cost-sharing) at the rates applicable
21	prior to the start of the transitional period as pay-
22	ment in full (or, in the case described in subsection
23	(a)(2), at the rates applicable under the replacement
24	plan or issuer after the date of the termination of

the contract with the health insurance issuer) and

- 1 not to impose cost-sharing with respect to the indi-2 vidual in an amount that would exceed the cost-shar-3 ing that could have been imposed if the contract referred to in subsection (a)(1) had not been termi-5 nated.
 - (2) The provider agrees to adhere to the quality assurance standards of the plan or issuer responsible for payment under paragraph (1) and to provide to such plan or issuer necessary medical information related to the care provided.
- (3) The provider agrees otherwise to adhere to 12 such plan's or issuer's policies and procedures, in-13 cluding procedures regarding referrals and obtaining 14 prior authorization and providing services pursuant 15 to a treatment plan (if any) approved by the plan or 16 issuer.
- 17 (d) Construction.—Nothing in this section shall be 18 construed to require the coverage of benefits which would 19 not have been covered if the provider involved remained 20 a participating provider.
- 21 SEC. 106. COVERAGE FOR INDIVIDUALS PARTICIPATING IN
- 22 APPROVED CLINICAL TRIALS.
- 23 (a) Coverage.—

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24 (1) IN GENERAL.—If a group health plan, or 25 health insurance issuer that is providing health in-

1	surance coverage, provides coverage to a qualified in-
2	dividual (as defined in subsection (b)), the plan or
3	issuer—
4	(A) may not deny the individual participa-
5	tion in the clinical trial referred to in subsection
6	(b)(2);
7	(B) subject to subsection (c), may not deny
8	(or limit or impose additional conditions on) the
9	coverage of routine patient costs for items and
10	services furnished in connection with participa-
11	tion in the trial; and
12	(C) may not discriminate against the indi-
13	vidual on the basis of the enrollee's participa-
14	tion in such trial.
15	(2) Exclusion of Certain Costs.—For pur-
16	poses of paragraph (1)(B), routine patient costs do
17	not include the cost of the tests or measurements
18	conducted primarily for the purpose of the clinical
19	trial involved.
20	(3) Use of in-network providers.—If one
21	or more participating providers is participating in a
22	clinical trial, nothing in paragraph (1) shall be con-
23	strued as preventing a plan or issuer from requiring
24	that a qualified individual participate in the trial

through such a participating provider if the provider

1	will accept the individual as a participant in the
2	trial.
3	(b) Qualified Individual Defined.—For pur-
4	poses of subsection (a), the term "qualified individual"
5	means an individual who is a participant or beneficiary
6	in a group health plan, or who is an enrollee under health
7	insurance coverage, and who meets the following condi-
8	tions:
9	(1)(A) The individual has a life-threatening or
10	serious illness for which no standard treatment is ef-
11	fective.
12	(B) The individual is eligible to participate in
13	an approved clinical trial according to the trial pro-
14	tocol with respect to treatment of such illness.
15	(C) The individual's participation in the trial
16	offers meaningful potential for significant clinical
17	benefit for the individual.
18	(2) Either—
19	(A) the referring physician is a participat-
20	ing health care professional and has concluded
21	that the individual's participation in such trial
22	would be appropriate based upon the individual
23	meeting the conditions described in paragraph
24	(1); or

1	(B) the participant, beneficiary, or enrollee
2	provides medical and scientific information es-
3	tablishing that the individual's participation in
4	such trial would be appropriate based upon the
5	individual meeting the conditions described in
6	paragraph (1).
7	(c) Payment.—
8	(1) In general.—Under this section a group
9	health plan or health insurance issuer shall provide
10	for payment for routine patient costs described in
11	subsection (a)(2) but is not required to pay for costs
12	of items and services that are reasonably expected
13	(as determined by the Secretary) to be paid for by
14	the sponsors of an approved clinical trial.
15	(2) Payment rate.—In the case of covered
16	items and services provided by—
17	(A) a participating provider, the payment
18	rate shall be at the agreed upon rate, or
19	(B) a nonparticipating provider, the pay-
20	ment rate shall be at the rate the plan or issuer
21	would normally pay for comparable services
22	under subparagraph (A).
23	(d) Approved Clinical Trial Defined.—
24	(1) In general.—In this section, the term
25	"approved clinical trial" means a clinical research

1	study or clinical investigation approved and funded
2	(which may include funding through in-kind con-
3	tributions) by one or more of the following:
4	(A) The National Institutes of Health.
5	(B) A cooperative group or center of the
6	National Institutes of Health.
7	(C) Either of the following if the condi-
8	tions described in paragraph (2) are met:
9	(i) The Department of Veterans Af-
10	fairs.
11	(ii) The Department of Defense.
12	(2) Conditions for Departments.—The
13	conditions described in this paragraph, for a study
14	or investigation conducted by a Department, are
15	that the study or investigation has been reviewed
16	and approved through a system of peer review that
17	the Secretary determines—
18	(A) to be comparable to the system of peer
19	review of studies and investigations used by the
20	National Institutes of Health, and
21	(B) assures unbiased review of the highest
22	scientific standards by qualified individuals who
23	have no interest in the outcome of the review.

1	(e) Construction.—Nothing in this section shall be
2	construed to limit a plan's or issuer's coverage with re-
3	spect to clinical trials.
4	SEC. 107. ACCESS TO NEEDED PRESCRIPTION DRUGS.
5	(a) In General.—If a group health plan, or health
6	insurance issuer that offers health insurance coverage,
7	provides benefits with respect to prescription drugs but
8	the coverage limits such benefits to drugs included in a
9	formulary, the plan or issuer shall—
10	(1) ensure participation of participating physi-
11	cians and pharmacists in the development of the for-
12	mulary;
13	(2) disclose to providers and, disclose upon re-
14	quest under section 121(c)(6) to participants, bene-
15	ficiaries, and enrollees, the nature of the formulary
16	restrictions; and
17	(3) consistent with the standards for a utiliza-
18	tion review program under section 115, provide for
19	exceptions from the formulary limitation when a
20	non-formulary alternative is medically indicated.
21	(b) Coverage of Approved Drugs and Medical
22	Devices.—
23	(1) In general.—A group health plan (or
24	health insurance coverage offered in connection with
25	such a plan) that provides any coverage of prescrip-

1	tion drugs or medical devices shall not deny coverage
2	of such a drug or device on the basis that the use
3	is investigational, if the use—
4	(A) in the case of a prescription drug—
5	(i) is included in the labeling author-
6	ized by the application in effect for the
7	drug pursuant to subsection (b) or (j) of
8	section 505 of the Federal Food, Drug,
9	and Cosmetic Act, without regard to any
10	postmarketing requirements that may
11	apply under such Act; or
12	(ii) is included in the labeling author-
13	ized by the application in effect for the
14	drug under section 351 of the Public
15	Health Service Act, without regard to any
16	postmarketing requirements that may
17	apply pursuant to such section; or
18	(B) in the case of a medical device, is in-
19	cluded in the labeling authorized by a regula-
20	tion under subsection (d) or (3) of section 513
21	of the Federal Food, Drug, and Cosmetic Act,
22	an order under subsection (f) of such section, or
23	an application approved under section 515 of
24	such Act, without regard to any postmarketing

requirements that may apply under such Act.

1 (2) Construction.—Nothing in this sub-2 section shall be construed as requiring a group 3 health plan (or health insurance coverage offered in 4 connection with such a plan) to provide any coverage 5 of prescription drugs or medical devices.

6 SEC. 108. ADEQUACY OF PROVIDER NETWORK.

- 7 (a) IN GENERAL.—Each group health plan, and each 8 health insurance issuer offering health insurance coverage, that provides benefits, in whole or in part, through partici-10 pating health care providers shall have (in relation to the coverage) a sufficient number, distribution, and variety of 11 12 qualified participating health care providers to ensure that all covered health care services, including specialty services, will be available and accessible in a timely manner 14 15 to all participants, beneficiaries, and enrollees under the plan or coverage. This subsection shall only apply to a 16 17 plan's or issuer's application of restrictions on the participation of health care providers in a network and shall not 18 19 be construed as requiring a plan or issuer to create or 20 establish new health care providers in an area.
- 21 (b) TREATMENT OF CERTAIN PROVIDERS.—The 22 qualified health care providers under subsection (a) may 23 include Federally qualified health centers, rural health 24 clinics, migrant health centers, and other essential com-25 munity providers located in the service area of the plan

- 1 or issuer and shall include such providers if necessary to
- 2 meet the standards established to carry out such sub-
- 3 section.

4 SEC. 109. NONDISCRIMINATION IN DELIVERY OF SERVICES.

- 5 (a) Application to Delivery of Services.—Sub-
- 6 ject to subsection (b), a group health plan, and health in-
- 7 surance issuer in relation to health insurance coverage,
- 8 may not discriminate against a participant, beneficiary, or
- 9 enrollee in the delivery of health care services consistent
- 10 with the benefits covered under the plan or coverage or
- 11 as required by law based on race, color, ethnicity, national
- 12 origin, religion, sex, age, mental or physical disability, sex-
- 13 ual orientation, genetic information, or source of payment.
- 14 (b) Construction.—Nothing in subsection (a) shall
- 15 be construed as relating to the eligibility to be covered,
- 16 or the offering (or guaranteeing the offer) of coverage,
- 17 under a plan or health insurance coverage, the application
- 18 of any pre-existing condition exclusion consistent with ap-
- 19 plicable law, or premiums charged under such plan or cov-
- 20 erage.

21 **CHAPTER 2—QUALITY ASSURANCE**

- 22 SEC. 111. INTERNAL QUALITY ASSURANCE PROGRAM.
- 23 (a) REQUIREMENT.—A group health plan, and a
- 24 health insurance issuer that offers health insurance cov-
- 25 erage, shall establish and maintain an ongoing, internal

1	quality assurance and continuous quality improvement
2	program that meets the requirements of subsection (b)
3	(b) Program Requirements.—The requirements of
4	this subsection for a quality improvement program of a
5	plan or issuer are as follows:
6	(1) Administration.—The plan or issuer has
7	a separate identifiable unit with responsibility for
8	administration of the program.
9	(2) Written plan.—The plan or issuer has a
10	written plan for the program that is updated annu-
11	ally and that specifies at least the following:
12	(A) The activities to be conducted.
13	(B) The organizational structure.
14	(C) The duties of the medical director.
15	(D) Criteria and procedures for the assess
16	ment of quality.
17	(3) Systematic review.—The program pro-
18	vides for systematic review of the type of health
19	services provided, consistency of services provided
20	with good medical practice, and patient outcomes.
21	(4) QUALITY CRITERIA.—The program—
22	(A) uses criteria that are based on per-
23	formance and patient outcomes where feasible
24	and appropriate;

- (B) includes criteria that are directed specifically at meeting the needs of at-risk populations and covered individuals with chronic conditions or severe illnesses, including gender-specific criteria and pediatric-specific criteria where available and appropriate;

 (C) includes methods for informing covered individuals of the benefit of preventive care and
 - (C) includes methods for informing covered individuals of the benefit of preventive care and what specific benefits with respect to preventive care are covered under the plan or coverage; and
 - (D) makes available to the public a description of the criteria used under subparagraph (A).
 - (5) System for reporting.—The program has procedures for reporting of possible quality concerns by providers and enrollees and for remedial actions to correct quality problems, including written procedures for responding to concerns and taking appropriate corrective action.
 - (6) Data analysis.—The program provides, using data that include the data collected under section 112, for an analysis of the plan's or issuer's performance on quality measures.

1	(7) Drug utilization review.—The program
2	provides for a drug utilization review program in ac-
3	cordance with section 114.
4	(c) DEEMING.—For purposes of subsection (a), the
5	requirements of—
6	(1) subsection (b) (other than paragraph (5))
7	are deemed to be met with respect to a health insur-
8	ance issuer that is a qualified health maintenance
9	organization (as defined in section 1310(c) of the
10	Public Health Service Act); or
11	(2) subsection (b) are deemed to be met with
12	respect to a health insurance issuer that is accred-
13	ited by a national accreditation organization that the
14	Secretary certifies as applying, as a condition of cer-
15	tification, standards at least as stringent as those
16	required for a quality improvement program under
17	subsection (b).
18	(d) Variation Permitted.—The Secretary may
19	provide for variations in the application of the require-
20	ments of this section to group health plans and health in-
21	surance issuers based upon differences in the delivery sys-
22	tem among such plans and issuers as the Secretary deems

23 appropriate.

1 SEC. 112. COLLECTION OF STANDARDIZED DATA.

2	(a) In General.—A group health plan and a health
3	insurance issuer that offers health insurance coverage
4	shall collect uniform quality data that include a minimum
5	uniform data set described in subsection (b).
6	(b) MINIMUM UNIFORM DATA SET.—The Secretary
7	shall specify (and may from time to time update) the data
8	required to be included in the minimum uniform data set
9	under subsection (a) and the standard format for such
10	data. Such data shall include at least—
11	(1) aggregate utilization data;
12	(2) data on the demographic characteristics of
13	participants, beneficiaries, and enrollees;
14	(3) data on disease-specific and age-specific
15	mortality rates and (to the extent feasible) morbidity
16	rates of such individuals;
17	(4) data on satisfaction of such individuals (in-
18	cluding satisfaction with respect to services to chil-
19	dren), including data on voluntary disenrollment and
20	grievances; and
21	(5) data on quality indicators and health out-
22	comes, including, to the extent feasible and appro-
23	priate, data on pediatric cases and on a gender-spe-
24	cific basis.
25	(c) AVAILABILITY.—A summary of the data collected
26	under subsection (a) shall be disclosed under section

- 1 121(b)(9). The Secretary shall be provided access to all
- 2 the data so collected.
- 3 (d) Variation Permitted.—The Secretary may
- 4 provide for variations in the application of the require-
- 5 ments of this section to group health plans and health in-
- 6 surance issuers based upon differences in the delivery sys-
- 7 tem among such plans and issuers as the Secretary deems
- 8 appropriate.

9 SEC. 113. PROCESS FOR SELECTION OF PROVIDERS.

- 10 (a) In General.—A group health plan and a health
- 11 insurance issuer that offers health insurance coverage
- 12 shall, if it provides benefits through participating health
- 13 care professionals, have a written process for the selection
- 14 of participating health care professionals, including mini-
- 15 mum professional requirements.
- 16 (b) Verification of Background.—Such process
- 17 shall include verification of a health care provider's license
- 18 and a history of suspension or revocation.
- 19 (c) Restriction.—Such process shall not use a
- 20 high-risk patient base or location of a provider in an area
- 21 with residents with poorer health status as a basis for ex-
- 22 cluding providers from participation.
- 23 (d) Nondiscrimination Based on Licensure.—
- 24 (1) In general.—Such process shall not dis-
- criminate with respect to participation or indem-

- nification as to any provider who is acting within the scope of the provider's license or certification under applicable State law, solely on the basis of such license or certification.
 - (2) Construction.—Paragraph (1) shall not be construed—
 - (A) as requiring the coverage under a plan or coverage of particular benefits or services or to prohibit a plan or issuer from including providers only to the extent necessary to meet the needs of the plan's or issuer's participants, beneficiaries, or enrollees or from establishing any measure designed to maintain quality and control costs consistent with the responsibilities of the plan or issuer; or
 - (B) to override any State licensure or scope-of-practice law.

(e) General Nondiscrimination.—

(1) In general.—Subject to paragraph (2), such process shall not discriminate with respect to selection of a health care professional to be a participating health care provider, or with respect to the terms and conditions of such participation, based on the professional's race, color, religion, sex, national origin, age, sexual orientation, or disability (consist-

- ent with the Americans with Disabilities Act of 1990).
- 2) Rules.—The appropriate Secretary may establish such definitions, rules, and exceptions as may be appropriate to carry out paragraph (1), taking into account comparable definitions, rules, and exceptions in effect under employment-based non-discrimination laws and regulations that relate to each of the particular bases for discrimination described in such paragraph.

11 SEC. 114. DRUG UTILIZATION PROGRAM.

- 12 A group health plan, and a health insurance issuer
- 13 that provides health insurance coverage, that includes ben-
- 14 efits for prescription drugs shall establish and maintain,
- 15 as part of its internal quality assurance and continuous
- 16 quality improvement program under section 111, a drug
- 17 utilization program which—
- 18 (1) encourages appropriate use of prescription
- drugs by participants, beneficiaries, and enrollees
- and providers, and
- 21 (2) takes appropriate action to reduce the inci-
- dence of improper drug use and adverse drug reac-
- tions and interactions.

SEC. 115. STANDARDS FOR UTILIZATION REVIEW ACTIVI-

)	TITES
<u> </u>	TIES

(a) Compliance With Requirements.—

- (1) In General.—A group health plan, and a health insurance issuer that provides health insurance coverage, shall conduct utilization review activities in connection with the provision of benefits under such plan or coverage only in accordance with a utilization review program that meets the requirements of this section.
- (2) USE OF OUTSIDE AGENTS.—Nothing in this section shall be construed as preventing a group health plan or health insurance issuer from arranging through a contract or otherwise for persons or entities to conduct utilization review activities on behalf of the plan or issuer, so long as such activities are conducted in accordance with a utilization review program that meets the requirements of this section.
- (3) UTILIZATION REVIEW DEFINED.—For purposes of this section, the terms "utilization review" and "utilization review activities" mean procedures used to monitor or evaluate the clinical necessity, appropriateness, efficacy, or efficiency of health care services, procedures or settings, and includes prospective review, concurrent review, second opinions,

case management, discharge planning, or retrospec tive review.

(b) Written Policies and Criteria.—

(1) Written Policies.—A utilization review program shall be conducted consistent with written policies and procedures that govern all aspects of the program.

(2) Use of written criteria.—

- (A) IN GENERAL.—Such a program shall utilize written clinical review criteria developed pursuant to the program with the input of appropriate physicians. Such criteria shall include written clinical review criteria described in section 111(b)(4)(B).
- (B) Continuing use of standards in Retrospective Review.—If a health care service has been specifically pre-authorized or approved for an enrollee under such a program, the program shall not, pursuant to retrospective review, revise or modify the specific standards, criteria, or procedures used for the utilization review for procedures, treatment, and services delivered to the enrollee during the same course of treatment.

(c) CONDUCT OF PROGRAM ACTIVITIES.—

- (1) Administration by Health care professionals.—A utilization review program shall be administered by qualified health care professionals who shall oversee review decisions. In this subsection, the term "health care professional" means a physician or other health care practitioner licensed, accredited, or certified to perform specified health services consistent with State law.
 - (2) Use of qualified, independent personnel.—
 - (A) IN GENERAL.—A utilization review program shall provide for the conduct of utilization review activities only through personnel who are qualified and, to the extent required, who have received appropriate training in the conduct of such activities under the program.
 - (B) PEER REVIEW OF SAMPLE OF AD-VERSE CLINICAL DETERMINATIONS.—Such a program shall provide that clinical peers (as defined in section 191(c)(2)) shall evaluate the clinical appropriateness of at least a sample of adverse clinical determinations.
 - (C) PROHIBITION OF CONTINGENT COM-PENSATION ARRANGEMENTS.—Such a program shall not, with respect to utilization review ac-

1	tivities, permit or provide compensation or any-
2	thing of value to its employees, agents, or con-
3	tractors in a manner that—
4	(i) provides incentives, direct or indi-
5	rect, for such persons to make inappropri-
6	ate review decisions, or
7	(ii) is based, directly or indirectly, on
8	the quantity or type of adverse determina-
9	tions rendered.
10	(D) Prohibition of conflicts.—Such a
11	program shall not permit a health care profes-
12	sional who provides health care services to an
13	individual to perform utilization review activi-
14	ties in connection with the health care services
15	being provided to the individual.
16	(3) Accessibility of Review.—Such a pro-
17	gram shall provide that appropriate personnel per-
18	forming utilization review activities under the pro-
19	gram are reasonably accessible by toll-free telephone
20	during normal business hours to discuss patient care
21	and allow response to telephone requests, and that
22	appropriate provision is made to receive and respond
23	promptly to calls received during other hours.
24	(4) Limits on frequency.—Such a program

shall not provide for the performance of utilization

- review activities with respect to a class of services furnished to an individual more frequently than is reasonably required to assess whether the services under review are medically necessary or appropriate.
 - (5) Limitation on information requests.— Under such a program, information shall be required to be provided by health care providers only to the extent it is necessary to perform the utilization review activity involved.

(d) DEADLINE FOR DETERMINATIONS.—

(1) Prior authorization services.—Except as provided in paragraph (2), in the case of a utilization review activity involving the prior authorization of health care items and services for an individual, the utilization review program shall make a determination concerning such authorization, and provide notice of the determination to the individual or the individual's designee and the individual's health care provider by telephone and in printed form, as soon as possible in accordance with the medical exigencies of the cases, and in no event later than 3 business days after the date of receipt of information that is reasonably necessary to make such determination.

(2) Continued care.—In the case of a utiliza-

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tion review activity involving authorization for continued or extended health care services for an individual, or additional services for an individual undergoing a course of continued treatment prescribed by a health care provider, the utilization review program shall make a determination concerning such authorization, and provide notice of the determination to the individual or the individual's designee and the individual's health care provider by telephone and in printed form, as soon as possible in accordance with the medical exigencies of the cases, and in no event later than 1 business day after the date of receipt of information that is reasonably necessary to make such determination. Such notice shall include, with respect to continued or extended health care services, the number of extended services approved, the new total of approved services, the date of onset of services, and the next review date, if any. (3) Previously provided services.—In the

(3) Previously provided services.—In the case of a utilization review activity involving retrospective review of health care services previously provided for an individual, the utilization review program shall make a determination concerning such services, and provide notice of the determination to

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- the individual or the individual's designee and the individual's health care provider by telephone and in printed form, within 30 days of the date of receipt of information that is reasonably necessary to make such determination.
 - (4) Reference to special rules for emer-Gency services, maintenance care, and poststabilization care.—For waiver of prior authorization requirements in certain cases involving emergency services and maintenance care and post-stabilization care, see subsections (a)(1) and (b) of section 101, respectively.

(e) Notice of Adverse Determinations.—

- (1) In General.—Notice of an adverse determination under a utilization review program shall be provided in printed form and shall include—
- (A) the reasons for the determination (including the clinical rationale);
 - (B) instructions on how to initiate an appeal under section 132; and
 - (C) notice of the availability, upon request of the individual (or the individual's designee) of the clinical review criteria relied upon to make such determination.

1	(2) Specification of any additional infor-
2	MATION.—Such a notice shall also specify what (if
3	any) additional necessary information must be pro-
4	vided to, or obtained by, the person making the de-
5	termination in order to make a decision on such an
6	appeal.
7	SEC. 116. HEALTH CARE QUALITY ADVISORY BOARD.
8	(a) Establishment.—The President shall establish
9	an advisory board to provide information to Congress and
10	the administration on issues relating to quality monitoring
11	and improvement in the health care provided under group
12	health plans and health insurance coverage.
13	(b) Number and Appointment.—The advisory
14	board shall be composed of the Secretary of Health and
15	Human Services (or the Secretary's designee), the Sec-
16	retary of Labor (or the Secretary's designee), and 20 addi-
17	tional members appointed by the President, in consulta-
18	tion with the Majority and Minority Leaders of the Senate
19	and House of Representatives. The members so appointed
20	shall include individuals with expertise in—
21	(1) consumer needs;
22	(2) education and training of health profes-
23	sionals;
24	(3) health care services;
25	(4) health plan management;

1	(5) health care accreditation, quality assurance,
2	improvement, measurement, and oversight;
3	(6) medical practice, including practicing physi-
4	cians;
5	(7) prevention and public health; and
6	(8) public and private group purchasing for
7	small and large employers or groups.
8	(c) Duties.—The advisory board shall—
9	(1) identify, update, and disseminate measures
10	of health care quality for group health plans and
11	health insurance issuers, including network and non-
12	network plans;
13	(2) advise the Secretary on the development
14	and maintenance of the minimum data set in section
15	112(b); and
16	(3) advise the Secretary on standardized for-
17	mats for information on group health plans and
18	health insurance coverage.
19	The measures identified under paragraph (1) may be used
20	on a voluntary basis by such plans and issuers. In carrying
21	out paragraph (1), the advisory board shall consult and
22	cooperate with national health care standard setting bod-
23	ies which define quality indicators, the Agency for Health
24	Care Policy and Research, the Institute of Medicine, and

- 1 other public and private entities that have expertise in
- 2 health care quality.
- 3 (d) Report.—The advisory board shall provide an
- 4 annual report to Congress and the President on the qual-
- 5 ity of the health care in the United States and national
- 6 and regional trends in health care quality. Such report
- 7 shall include a description of determinants of health care
- 8 quality and measurements of practice and quality varia-
- 9 bility within the United States.
- 10 (e) Secretarial Consultation.—In serving on
- 11 the advisory board, the Secretaries of Health and Human
- 12 Services and Labor (or their designees) shall consult with
- 13 the Secretaries responsible for other Federal health insur-
- 14 ance and health care programs.
- 15 (f) VACANCIES.—Any vacancy on the board shall be
- 16 filled in such manner as the original appointment. Mem-
- 17 bers of the board shall serve without compensation but
- 18 shall be reimbursed for travel, subsistence, and other nec-
- 19 essary expenses incurred by them in the performance of
- 20 their duties. Administrative support, scientific support,
- 21 and technical assistance for the advisory board shall be
- 22 provided by the Secretary of Health and Human Services.
- 23 (g) Continuation.—Section 14(a)(2)(B) of the
- 24 Federal Advisory Committee Act (5 U.S.C. App.; relating

1	to the termination of advisory committees) shall not apply
2	to the advisory board.
3	CHAPTER 3—PATIENT INFORMATION
4	SEC. 121. PATIENT INFORMATION.
5	(a) Disclosure Requirement.—
6	(1) Group Health Plans.—A group health
7	plan shall—
8	(A) provide to participants and bene-
9	ficiaries at the time of initial coverage under
10	the plan (or the effective date of this section, in
11	the case of individuals who are participants or
12	beneficiaries as of such date), and at least an-
13	nually thereafter, the information described in
14	subsection (b) in printed form;
15	(B) provide to participants and bene-
16	ficiaries, within a reasonable period (as speci-
17	fied by the appropriate Secretary) before or
18	after the date of significant changes in the in-
19	formation described in subsection (b), informa-
20	tion in printed form on such significant
21	changes; and
22	(C) upon request, make available to par-
23	ticipants and beneficiaries, the applicable au-
24	thority, and prospective participants and bene-

1	ficiaries, the information described in sub-
2	section (b) or (c) in printed form.
3	(2) HEALTH INSURANCE ISSUERS.—A health
4	insurance issuer in connection with the provision of
5	health insurance coverage shall—
6	(A) provide to individuals enrolled under
7	such coverage at the time of enrollment, and at
8	least annually thereafter, the information de-
9	scribed in subsection (b) in printed form;
10	(B) provide to enrollees, within a reason-
11	able period (as specified by the appropriate Sec-
12	retary) before or after the date of significant
13	changes in the information described in sub-
14	section (b), information in printed form on such
15	significant changes; and
16	(C) upon request, make available to the
17	applicable authority, to individuals who are pro-
18	spective enrollees, and to the public the infor-
19	mation described in subsection (b) or (c) in
20	printed form.
21	(b) Information Provided.—The information de-
22	scribed in this subsection with respect to a group health
23	plan or health insurance coverage offered by a health in-
24	surance issuer includes the following:

1	(1) Service area.—The service area of the
2	plan or issuer.
3	(2) Benefits.—Benefits offered under the
4	plan or coverage, including—
5	(A) covered benefits, including benefit lim-
6	its and coverage exclusions;
7	(B) cost sharing, such as deductibles, coin-
8	surance, and copayment amounts, including any
9	liability for balance billing, any maximum limi-
10	tations on out of pocket expenses, and the max-
11	imum out of pocket costs for services that are
12	provided by non participating providers or that
13	are furnished without meeting the applicable
14	utilization review requirements;
15	(C) the extent to which benefits may be ob-
16	tained from nonparticipating providers;
17	(D) the extent to which a participant, ben-
18	eficiary, or enrollee may select from among par-
19	ticipating providers and the types of providers
20	participating in the plan or issuer network;
21	(E) process for determining experimental
22	coverage; and
23	(F) use of a prescription drug formulary.
24	(3) Access.—A description of the following:

1	(A) The number, mix, and distribution of
2	providers under the plan or coverage.
3	(B) Out-of-network coverage (if any) pro-
4	vided by the plan or coverage.
5	(C) Any point-of-service option (including
6	any supplemental premium or cost-sharing for
7	such option).
8	(D) The procedures for participants, bene-
9	ficiaries, and enrollees to select, access, and
10	change participating primary and specialty pro-
11	viders.
12	(E) The rights and procedures for obtain-
13	ing referrals (including standing referrals) to
14	participating and nonparticipating providers.
15	(F) The name, address, and telephone
16	number of participating health care providers
17	and an indication of whether each such provider
18	is available to accept new patients.
19	(G) Any limitations imposed on the selec-
20	tion of qualifying participating health care pro-
21	viders, including any limitations imposed under
22	section $103(b)(2)$.
23	(H) How the plan or issuer addresses the
24	needs of participants, beneficiaries, and enroll-
25	ees and others who do not speak English or

1 who have other special communications needs in 2 accessing providers under the plan or coverage, including the provision of information described 3 4 in this subsection and subsection (c) to such individuals and including the provision of infor-6 mation in a language other than English if 5 7 percent of the number of participants, bene-8 ficiaries, and enrollees communicate in that lan-9 guage instead of English.

- (4) Out-of-area coverage provided by the plan or issuer.
- (5) EMERGENCY COVERAGE.—Coverage of emergency services, including—
 - (A) the appropriate use of emergency services, including use of the 911 telephone system or its local equivalent in emergency situations and an explanation of what constitutes an emergency situation;
 - (B) the process and procedures of the plan or issuer for obtaining emergency services; and
 - (C) the locations of (i) emergency departments, and (ii) other settings, in which plan physicians and hospitals provide emergency services and post-stabilization care.

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- 1 (6) Percentage of Premiums used for
 2 Benefits (Loss-ratios).—In the case of health in3 surance coverage only (and not with respect to group
 4 health plans that do not provide coverage through
 5 health insurance coverage), a description of the over6 all loss-ratio for the coverage (as defined in accord7 ance with rules established or recognized by the Sec8 retary of Health and Human Services).
 - (7) Prior authorization rules.—Rules regarding prior authorization or other review requirements that could result in noncoverage or non-payment.
 - (8) Grievance and appeals procedures.—All appeal or grievance rights and procedures under the plan or coverage, including the method for filing grievances and the time frames and circumstances for acting on grievances and appeals, who is the applicable authority with respect to the plan or issuer, and the availability of assistance through an ombudsman to individuals in relation to group health plans and health insurance coverage.
 - (9) QUALITY ASSURANCE.—A summary description of the data on quality collected under section 112(a), including a summary description of the data on satisfaction of participants, beneficiaries, and en-

- rollees (including data on individual voluntary disenrollment and grievances and appeals) described in section 112(b)(4).
- (10) SUMMARY OF PROVIDER FINANCIAL IN-5 CENTIVES.—A summary description of the informa-6 tion on the types of financial payment incentives 7 (described in section 1852(j)(4) of the Social Secu-8 rity Act) provided by the plan or issuer under the 9 coverage.
- 10 (11) Information on issuer.—Notice of appropriate mailing addresses and telephone numbers to be used by participants, beneficiaries, and enroll-ees in seeking information or authorization for treatment.
- 15 (12) AVAILABILITY OF INFORMATION ON RE-16 QUEST.—Notice that the information described in 17 subsection (c) is available upon request.
- 18 (c) Information Made Available Upon Re-19 Quest.—The information described in this subsection is 20 the following:
- 21 (1) UTILIZATION REVIEW ACTIVITIES.—A de-22 scription of procedures used and requirements (in-23 cluding circumstances, time frames, and appeal 24 rights) under any utilization review program under

- section 115, including under any drug formulary
 program under section 107.
 - (2) Grievance and appeals information on the number of grievances and appeals and on the disposition in the aggregate of such matters.
 - (3) METHOD OF PHYSICIAN COMPENSATION.—
 An overall summary description as to the method of compensation of participating physicians, including information on the types of financial payment incentives (described in section 1852(j)(4) of the Social Security Act) provided by the plan or issuer under the coverage.
 - (4) Specific information on credentials of Participating provider, a description of the credentials of the provider.
 - (5) CONFIDENTIALITY POLICIES AND PROCE-DURES.—A description of the policies and procedures established to carry out section 122.
 - (6) FORMULARY RESTRICTIONS.—A description of the nature of any drug formula restrictions.
 - (7) Participating provider List.—A list of current participating health care providers.
- 25 (d) Form of Disclosure.—

- 1 (1) Uniformity.—Information required to be
 2 disclosed under this section shall be provided in ac3 cordance with uniform, national reporting standards
 4 specified by the Secretary, after consultation with
 5 applicable State authorities, so that prospective en6 rollees may compare the attributes of different
 7 issuers and coverage offered within an area.
 - (2) Information into handbook.—Nothing in this section shall be construed as preventing a group health plan or health insurance issuer from making the information under subsections (b) and (c) available to participants, beneficiaries, and enrollees through an enrollee handbook or similar publication.
 - (3) UPDATING PARTICIPATING PROVIDER INFORMATION.—The information on participating health care providers described in subsection (b)(3)(C) shall be updated within such reasonable period as determined appropriate by the Secretary. Nothing in this section shall prevent an issuer from changing or updating other information made available under this section.
- 23 (e) Construction.—Nothing in this section shall be 24 construed as requiring public disclosure of individual con-

- 1 tracts or financial arrangements between a group health
- 2 plan or health insurance issuer and any provider.
- 3 SEC. 122. PROTECTION OF PATIENT CONFIDENTIALITY.
- 4 Insofar as a group health plan, or a health insurance
- 5 issuer that offers health insurance coverage, maintains
- 6 medical records or other health information regarding par-
- 7 ticipants, beneficiaries, and enrollees, the plan or issuer
- 8 shall establish procedures—
- 9 (1) to safeguard the privacy of any individually
- identifiable enrollee information;
- 11 (2) to maintain such records and information in
- a manner that is accurate and timely, and
- 13 (3) to assure timely access of such individuals
- to such records and information.
- 15 SEC. 123. HEALTH INSURANCE OMBUDSMEN.
- 16 (a) IN GENERAL.—Each State that obtains a grant
- 17 under subsection (c) shall provide for creation and oper-
- 18 ation of a Health Insurance Ombudsman through a con-
- 19 tract with a not-for-profit organization that operates inde-
- 20 pendent of group health plans and health insurance
- 21 issuers. Such Ombudsman shall be responsible for at least
- 22 the following:
- 23 (1) To assist consumers in the State in choos-
- ing among health insurance coverage or among cov-
- erage options offered within group health plans.

- 1 (2) To provide counseling and assistance to en-
- 2 rollees dissatisfied with their treatment by health in-
- 3 surance issuers and group health plans in regard to
- 4 such coverage or plans and with respect to griev-
- 5 ances and appeals regarding determinations under
- 6 such coverage or plans.
- 7 (b) Federal Role.—In the case of any State that
- 8 does not provide for such an Ombudsman under sub-
- 9 section (a), the Secretary shall provide for the creation
- 10 and operation of a Health Insurance Ombudsman through
- 11 a contract with a not-for-profit organization that operates
- 12 independent of group health plans and health insurance
- 13 issuers and that is responsible for carrying out with re-
- 14 spect to that State the functions otherwise provided under
- 15 subsection (a) by a Health Insurance Ombudsman.
- 16 (c) AUTHORIZATION OF APPROPRIATIONS.—There
- 17 are authorized to be appropriated to the Secretary of
- 18 Health and Human Services such amounts as may be nec-
- 19 essary to provide for grants to States for contracts for
- 20 Health Insurance Ombudsmen under subsection (a) or
- 21 contracts for such Ombudsmen under subsection (b).
- 22 (d) Construction.—Nothing in this section shall be
- 23 construed to prevent the use of other forms of enrollee
- 24 assistance.

1 CHAPTER 4—GRIEVANCE AND APPEALS 2 PROCEDURES

3	SEC. 131. ESTABLISHMENT OF GRIEVANCE PROCESS.	

(a) Establishment of Grievance System.—

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- (1) IN GENERAL.—A group health plan, and a 6 health insurance issuer in connection with the provi-7 sion of health insurance coverage, shall establish and 8 maintain a system to provide for the presentation 9 and resolution of oral and written grievances 10 brought by individuals who are participants, bene-11 ficiaries, or enrollees, or health care providers or 12 other individuals acting on behalf of an individual 13 and with the individual's consent, regarding any as-14 pect of the plan's or issuer's services.
 - (2) Scope.—The system shall include grievances regarding access to and availability of services, quality of care, choice and accessibility of providers, network adequacy, and compliance with the requirements of this subtitle.
- 20 (b) GRIEVANCE SYSTEM.—Such system shall include 21 the following components with respect to individuals who 22 are participants, beneficiaries, or enrollees:
- 23 (1) Written notification to all such individuals 24 and providers of the telephone numbers and business

- addresses of the plan or issuer personnel responsible
 for resolution of grievances and appeals.
- 3 (2) A system to record and document, over a 4 period of at least 3 previous years, all grievances 5 and appeals made and their status.
- (3) A process providing for timely processing
 and resolution of grievances.
 - (4) Procedures for follow-up action, including the methods to inform the person making the grievance of the resolution of the grievance.
- 11 (5) Notification to the continuous quality im-12 provement program under section 111(a) of all 13 grievances and appeals relating to quality of care.

14 SEC. 132. INTERNAL APPEALS OF ADVERSE DETERMINA-

15 TIONS.

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(a) Right of Appeal.—

17 (1) In General.—A participant or beneficiary 18 in a group health plan, and an enrollee in health in-19 surance coverage offered by a health insurance 20 issuer, and any provider or other person acting on 21 behalf of such an individual with the individual's 22 consent, may appeal any appealable decision (as de-23 fined in paragraph (2)) under the procedures de-24 scribed in this section and (to the extent applicable) 25 section 133. Such individuals and providers shall be

1	provided with a written explanation of the appeal
2	process and the determination upon the conclusion
3	of the appeals process and as provided in section
4	121(b)(8).
5	(2) Appealable decision defined.—In this
6	section, the term "appealable decision" means any of
7	the following:
8	(A) Denial, reduction, or termination of, or
9	failure to provide or make payment (in whole or
10	in part) for, a benefit, including a failure to
11	cover an item or service for which benefits are
12	otherwise provided because it is determined to
13	be experimental or investigational or not medi-
14	cally necessary or appropriate.
15	(B) Failure to provide coverage of emer-
16	gency services or reimbursement of mainte-
17	nance care or post-stabilization care under sec-
18	tion 101.
19	(C) Failure to provide a choice of provider
20	under section 103.
21	(D) Failure to provide qualified health care

- (D) Failure to provide qualified health care providers under section 103.
- (E) Failure to provide access to specialty and other care under section 104.

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1	(F) Failure to provide continuation of care
2	under section 105.
3	(G) Failure to provide coverage of routine
4	patient costs in connection with an approval
5	clinical trial under section 106.
6	(H) Failure to provide access to needed
7	drugs under section $107(a)(3)$ or $107(b)$.
8	(I) Discrimination in delivery of services in
9	violation of section 109.
10	(J) An adverse determination under a utili-
11	zation review program under section 115.
12	(K) The imposition of a limitation that is
13	prohibited under section 151.
14	(b) Internal Appeal Process.—
15	(1) In general.—Each group health plan and
16	health insurance issuer shall establish and maintain
17	an internal appeal process under which any partici-
18	pant, beneficiary, enrollee, or provider acting on be-
19	half of such an individual with the individual's con-
20	sent, who is dissatisfied with any appealable decision
21	has the opportunity to appeal the decision through
22	an internal appeal process. The appeal may be com-
23	municated orally.
24	(2) Conduct of Review.—

1	(A) In general.—The process shall in-
2	clude a review of the decision by a physician or
3	other health care professional (or professionals)
4	who has been selected by the plan or issuer and
5	who has not been involved in the appealable de-
6	cision at issue in the appeal.
7	(B) AVAILABILITY AND PARTICIPATION OF
8	CLINICAL PEERS.—The individuals conducting
9	such review shall include one or more clinical
10	peers (as defined in section 191(c)(2)) who have
11	not been involved in the appealable decision at
12	issue in the appeal.
13	(3) Deadline.—
14	(A) In general.—Subject to subsection
15	(c), the plan or issuer shall conclude each ap-
16	peal as soon as possible after the time of the re-
17	ceipt of the appeal in accordance with medical
18	exigencies of the case involved, but in no event
19	later than—
20	(i) 72 hours after the time of receipt
21	of an expedited appeal, and
22	(ii) except as provided in subpara-
23	graph (B), 30 business days after such
24	time (or, if the participant, beneficiary, or

enrollee supplies additional information

that was not available to the plan or issuer at the time of the receipt of the appeal, after the date of supplying such additional information) in the case of all other appeals.

(B) EXTENSION.—In the case of an appeal that does not relate to a decision regarding an expedited appeal and that does not involve medical exigencies, if a group health plan or health insurance issuer is unable to conclude the appeal within the time period provided under subparagraph (A)(ii) due to circumstances beyond the control of the plan or issuer, the deadline shall be extended for up to an additional 10 business days if the plan or issuer provides, on or before 10 days before the deadline otherwise applicable, written notice to the participant, beneficiary, or enrollee and the provider involved of the extension and the reasons for the extension.

(4) Notice.—If a plan or issuer denies an appeal, the plan or issuer shall provide the participant, beneficiary, or enrollee and provider involved with notice in printed form of the denial and the reasons

therefore, together with a notice in printed form of
rights to any further appeal.

(c) Expedited Review Process.—

(1) In General.—A group health plan, and a health insurance issuer, shall establish procedures in writing for the expedited consideration of appeals under subsection (b) in situations in which the application of the normal timeframe for making a determination could seriously jeopardize the life or health of the participant, beneficiary, or enrollee or such an individual's ability to regain maximum function.

(2) Process.—Under such procedures—

- (A) the request for expedited appeal may be submitted orally or in writing by an individual or provider who is otherwise entitled to request the appeal;
- (B) all necessary information, including the plan's or issuer's decision, shall be transmitted between the plan or issuer and the requester by telephone, facsimile, or other similarly expeditious available method; and
- (C) the plan or issuer shall expedite the appeal if the request for an expedited appeal is submitted under subparagraph (A) by a physi-

- cian and the request indicates that the situation described in paragraph (1) exists.
- 4 event that the plan or issuer fails to comply with any of

(d) DIRECT USE OF FURTHER APPEALS.—In the

- 5 the deadlines for completion of appeals under this section
- 6 or in the event that the plan or issuer for any reason ex-
- 7 pressly waives its rights to an internal review of an appeal
- 8 under subsection (b), the participant, beneficiary, or en-
- 9 rollee involved and the provider involved shall be relieved
- 10 of any obligation to complete the appeal involved and may,
- 11 at such an individual's or provider's option, proceed di-
- 12 rectly to seek further appeal through any applicable exter-
- 13 nal appeals process.

- 14 SEC. 133. EXTERNAL APPEALS OF ADVERSE DETERMINA-
- 15 TIONS.
- 16 (a) RIGHT TO EXTERNAL APPEAL.—
- 17 (1) IN GENERAL.—A group health plan, and a
- health insurance issuer offering group health insur-
- ance coverage, shall provide for an external appeals
- 20 process that meets the requirements of this section
- in the case of an externally appealable decision de-
- scribed in paragraph (2). The appropriate Secretary
- shall establish standards to carry out such require-
- 24 ments.

1	(2) Externally appealable decision de-
2	FINED.—For purposes of this section, the term "ex-
3	ternally appealable decision" means an appealable
4	decision (as defined in section 132(a)(2)) if—
5	(A) the amount involved exceeds a signifi-
6	cant threshold; or
7	(B) the patient's life or health (including,
8	in the case of children, development) is jeopard-
9	ized as a consequence of the decision.
10	Such term does not include a denial of coverage for
11	services that are specifically listed in plan or cov-
12	erage documents as excluded from coverage.
13	(3) Exhaustion of internal appeals proc-
14	Ess.—A plan or issuer may condition the use of an
15	external appeal process in the case of an externally
16	appealable decision upon completion of the internal
17	review process provided under section 132, but only
18	if the decision is made in a timely basis consistent
19	with the deadlines provided under this chapter.
20	(b) General Elements of External Appeals
21	Process.—
22	(1) Contract with qualified external ap-
23	PEAL ENTITY.—
24	(A) CONTRACT REQUIREMENT.—Subject to
25	subparagraph (B), the external appeal process

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under this section of a plan or issuer shall be conducted under a contract between the plan or issuer and one or more qualified external appeal entities (as defined in subsection (c)).

- (B) RESTRICTIONS ON QUALIFIED EXTERNAL APPEAL ENTITY.—
 - (i) By STATE FOR HEALTH INSURANCE ISSUERS.—With respect to health insurance issuers in a State, the State may
 provide for external review activities to be
 conducted by a qualified external appeal
 entity that is designated by the State or
 that is selected by the State in such a
 manner as to assure an unbiased determination.
 - (ii) By Federal Government for GROUP HEALTH PLANS.—With respect to group health plans, the appropriate Secretary may exercise the same authority as a State may exercise with respect to health insurance issuers under clause (i). Such authority may include requiring the use of the qualified external appeal entity designated or selected under such clause.

1	(iii) Limitation on plan or issuer
2	SELECTION.—If an applicable authority
3	permits more than one entity to qualify as
4	a qualified external appeal entity with re-
5	spect to a group health plan or health in-
6	surance issuer and the plan or issuer may
7	select among such qualified entities, the
8	applicable authority—
9	(I) shall assure that the selection
10	process will not create any incentives
11	for external appeal entities to make a
12	decision in a biased manner, and
13	(II) shall implement a procedures
14	for auditing a sample of decisions by
15	such entities to assure that no such
16	decisions are made in a biased man-
17	ner.
18	(C) OTHER TERMS AND CONDITIONS.—
19	The terms and conditions of a contract under
20	this paragraph shall be consistent with the
21	standards the appropriate Secretary shall estab-
22	lish to assure there is no real or apparent con-
23	flict of interest in the conduct of external ap-
24	peal activities. Such contract shall provide that

the direct costs of the process (not including

1	costs of representation of a participant, bene-
2	ficiary, or enrollee) shall be paid by the plan or
3	issuer, and not by the participant, beneficiary,
4	or enrollee.
5	(2) Elements of process.—An external ap-
6	peal process shall be conducted consistent with
7	standards established by the appropriate Secretary
8	that include at least the following:
9	(A) Fair process; de novo determina-
10	TION.—The process shall provide for a fair, de
11	novo determination.
12	(B) Determination concerning exter-
13	NALLY APPEALABLE DECISIONS.—A qualified
14	external appeal entity shall determine whether a
15	decision is an externally appealable decision and
16	related decisions, including—
17	(i) whether such a decision involves an
18	expedited appeal;
19	(ii) the appropriate deadlines for in-
20	ternal review process required due to medi-
21	cal exigencies in a case; and
22	(iii) whether such a process has been
23	completed.
24	(C) Opportunity to submit evidence,
25	HAVE REPRESENTATION, AND MAKE ORAL

1	PRESENTATION.—Each party to an externally
2	appealable decision—
3	(i) may submit and review evidence
4	related to the issues in dispute,
5	(ii) may use the assistance or rep-
6	resentation of one or more individuals (any
7	of whom may be an attorney), and
8	(iii) may make an oral presentation.
9	(D) Provision of Information.—The
10	plan or issuer involved shall provide timely ac-
11	cess to all its records relating to the matter of
12	the externally appealable decision and to all
13	provisions of the plan or health insurance cov-
14	erage (including any coverage manual) relating
15	to the matter.
16	(E) Timely decisions.—A determination
17	by the external appeal entity on the decision
18	shall—
19	(i) be made orally or in writing and,
20	if it is made orally, shall be supplied to the
21	parties in writing as soon as possible;
22	(ii) be binding on the plan or issuer;
23	(iii) be made in accordance with the
24	medical exigencies of the case involved, but
25	in no event later than 60 days (or 72

1	hours in the case of an expedited appeal)
2	from the date of completion of the filing
3	of notice of external appeal of the decision;
4	(iv) state, in layperson's language, the
5	basis for the determination, including, if
6	relevant, any basis in the terms or condi-
7	tions of the plan or coverage; and
8	(v) inform the participant, beneficiary,
9	or enrollee of the individual's rights to seek
10	further review by the courts (or other proc-
11	ess) of the external appeal determination.
12	(e) Qualifications of External Appeal Enti-
13	TIES.—
14	(1) In general.—For purposes of this section,
15	the term "qualified external appeal entity" means,
16	in relation to a plan or issuer, an entity (which may
17	be a governmental entity) that is certified under
18	paragraph (2) as meeting the following require-
19	ments:
20	(A) There is no real or apparent conflict of
21	interest that would impede the entity conduct-
22	ing external appeal activities independent of the
23	plan or issuer.
24	(B) The entity conducts external appeal
25	activities through clinical peers.

1	(C) The entity has sufficient medical, legal,
2	and other expertise and sufficient staffing to
3	conduct external appeal activities for the plan
4	or issuer on a timely basis consistent with sub-
5	section $(b)(3)(E)$.
6	(D) The entity meets such other require-
7	ments as the appropriate Secretary may im-
8	pose.
9	(2) Certification of external appeal en-
10	TITIES.—
11	(A) IN GENERAL.—In order to be treated
12	as a qualified external appeal entity with re-
13	spect to—
14	(i) a group health plan, the entity
15	must be certified (and, in accordance with
16	subparagraph (B), periodically recertified)
17	as meeting the requirements of paragraph
18	(1) by the Secretary of Labor (or under a
19	process recognized or approved by the Sec-
20	retary of Labor); or
21	(ii) a health insurance issuer operat-
22	ing in a State, the entity must be certified
23	(and, in accordance with subparagraph
24	(B), periodically recertified) as meeting
25	such requirements by the applicable State

1	authority (or, if the States has not estab-
2	lished an adequate certification and recer-
3	tification process, by the Secretary of
4	Health and Human Services, or under a
5	process recognized or approved by such
6	Secretary).
7	(B) RECERTIFICATION PROCESS.—The ap-
8	propriate Secretary shall develop standards for
9	the recertification of external appeal entities.
10	Such standards shall include a specification
11	of—
12	(i) the information required to be sub-
13	mitted as a condition of recertification or
14	the entity's performance of external appeal
15	activities, which information shall include
16	the number of cases reviewed, a summary
17	of the disposition of those cases, the length
18	of time in making determinations on those
19	cases, and such information as may be nec-
20	essary to assure the independence of the
21	entity from the plans or issuers for which
22	external appeal activities are being con-
23	ducted; and
24	(ii) the periodicity which recertifi-

cation will be required.

1	(d) Continuing Legal Rights of Enrollees.—
2	Nothing in this subtitle shall be construed as removing
3	any legal rights of participants, beneficiaries, enrollees,
4	and others under State or Federal law, including the right
5	to file judicial actions to enforce rights.
6	CHAPTER 5—PROTECTING THE DOCTOR-
7	PATIENT RELATIONSHIP
8	SEC. 141. PROHIBITION OF INTERFERENCE WITH CERTAIN
9	MEDICAL COMMUNICATIONS.
10	(a) Prohibition.—
11	(1) General Rule.—The provisions of any
12	contract or agreement, or the operation of any con-
13	tract or agreement, between a group health plan or
14	health insurance issuer in relation to health insur-
15	ance coverage (including any partnership, associa-
16	tion, or other organization that enters into or ad-
17	ministers such a contract or agreement) and a
18	health care provider (or group of health care provid-
19	ers) shall not prohibit or restrict the provider from
20	engaging in medical communications with the pro-
21	vider's patient.
22	(2) Nullification.—Any contract provision or
23	agreement that restricts or prohibits medical com-
24	munications in violation of paragraph (1) shall be
25	null and void.

- 1 (b) Rules of Construction.—Nothing in this sec-2 tion shall be construed—
 - (1) to prohibit the enforcement, as part of a contract or agreement to which a health care provider is a party, of any mutually agreed upon terms and conditions, including terms and conditions requiring a health care provider to participate in, and cooperate with, all programs, policies, and procedures developed or operated by a group health plan or health insurance issuer to assure, review, or improve the quality and effective utilization of health care services (if such utilization is according to guidelines or protocols that are based on clinical or scientific evidence and the professional judgment of the provider) but only if the guidelines or protocols under such utilization do not prohibit or restrict medical communications between providers and their patients; or
 - (2) to permit a health care provider to misrepresent the scope of benefits covered under the group health plan or health insurance coverage or to otherwise require a group health plan health insurance issuer to reimburse providers for benefits not covered under the plan or coverage.

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1	(c) Medical Communication Defined.—In this
2	section:
3	(1) In general.—The term "medical commu-
4	nication" means any communication made by a
5	health care provider with a patient of the health care
6	provider (or the guardian or legal representative of
7	such patient) with respect to—
8	(A) the patient's health status, medical
9	care, or treatment options;
10	(B) any utilization review requirements
11	that may affect treatment options for the pa-
12	tient; or
13	(C) any financial incentives that may af-
14	fect the treatment of the patient.
15	(2) Misrepresentation.—The term "medical
16	communication" does not include a communication
17	by a health care provider with a patient of the
18	health care provider (or the guardian or legal rep-
19	resentative of such patient) if the communication in-
20	volves a knowing or willful misrepresentation by
21	such provider.

1	SEC. 142. PROHIBITION AGAINST TRANSFER OF INDEM-
2	NIFICATION OR IMPROPER INCENTIVE AR-
3	RANGEMENTS.
4	(a) Prohibition of Transfer of Indemnifica-
5	TION.—
6	(1) In general.—No contract or agreement
7	between a group health plan or health insurance
8	issuer (or any agent acting on behalf of such a plan
9	or issuer) and a health care provider shall contain
10	any provision purporting to transfer to the health
11	care provider by indemnification or otherwise any li-
12	ability relating to activities, actions, or omissions of
13	the plan, issuer, or agent (as opposed to the pro-
14	vider).
15	(2) Nullification.—Any contract or agree-
16	ment provision described in paragraph (1) shall be
17	null and void.
18	(b) Prohibition of Improper Physician Incen-
19	TIVE PLANS.—
20	(1) In general.—A group health plan and a
21	health insurance issuer offering health insurance
22	coverage may not operate any physician incentive
23	plan (as defined in subparagraph (B) of section
24	1876(i)(8) of the Social Security Act) unless the re-
25	quirements described in subparagraph (A) of such
26	section are met with respect to such a plan.

1	(2) Application.—For purposes of carrying
2	out paragraph (1), any reference in section
3	1876(i)(8) of the Social Security Act to the Sec-
4	retary, an eligible organization, or an individual en-
5	rolled with the organization shall be treated as a ref-
6	erence to the applicable authority, a group health
7	plan or health insurance issuer, respectively, and a
8	participant, beneficiary, or enrollee with the plan or
9	organization, respectively.
10	SEC. 143. ADDITIONAL RULES REGARDING PARTICIPATION
11	OF HEALTH CARE PROFESSIONALS.
12	(a) Procedures.—Insofar as a group health plan,
13	or health insurance issuer that offers health insurance cov-
14	erage, provides benefits through participating health care
15	professionals, the plan or issuer shall establish reasonable
16	procedures relating to the participation (under an agree-
17	ment between a professional and the plan or issuer) of
18	such professionals under the plan or coverage. Such proce-
19	dures shall include—
20	(1) providing notice of the rules regarding par-
21	ticipation;
22	(2) providing written notice of participation de-
23	cisions that are adverse to professionals; and
24	(3) providing a process within the plan or issuer
25	for appealing such adverse decisions, including the

- 1 presentation of information and views of the profes-
- 2 sional regarding such decision.
- 3 (b) Consultation in Medical Policies.—A group
- 4 health plan, and health insurance issuer that offers health
- 5 insurance coverage, shall consult with participating physi-
- 6 cians (if any) regarding the plan's or issuer's medical pol-
- 7 icy, quality, and medical management procedures.

8 SEC. 144. PROTECTION FOR PATIENT ADVOCACY.

- 9 (a) Protection for Use of Utilization Review
- 10 AND GRIEVANCE PROCESS.—A group health plan, and a
- 11 health insurance issuer with respect to the provision of
- 12 health insurance coverage, may not retaliate against a par-
- 13 ticipant, beneficiary, enrollee, or health care provider
- 14 based on the participant's, beneficiary's, enrollee's or pro-
- 15 vider's use of, or participation in, a utilization review proc-
- 16 ess or a grievance process of the plan or issuer (including
- 17 an internal or external review or appeal process) under
- 18 this subtitle.
- 19 (b) Protection for Quality Advocacy by
- 20 Health Care Professionals.—
- 21 (1) In general.—A group health plan or
- health insurance issuer may not retaliate or dis-
- criminate against a protected health care profes-
- sional because the professional in good faith—

- (A) discloses information relating to the care, services, or conditions affecting one or more participants, beneficiaries, or enrollees of the plan or issuer to an appropriate public regulatory agency, an appropriate private accreditation body, or appropriate management personnel of the plan or issuer; or
 - (B) initiates, cooperates, or otherwise participates in an investigation or proceeding by such an agency with respect to such care, services, or conditions.

If an institutional health care provider is a participating provider with such a plan or issuer or otherwise receives payments for benefits provided by such a plan or issuer, the provisions of the previous sentence shall apply to the provider in relation to care, services, or conditions affecting one or more patients within an institutional health care provider in the same manner as they apply to the plan or issuer in relation to care, services, or conditions provided to one or more participants, beneficiaries, or enrollees; and for purposes of applying this sentence, any reference to a plan or issuer is deemed a reference to the institutional health care provider.

1	(2) GOOD FAITH ACTION.—For purposes of
2	paragraph (1), a protected health care professional
3	is considered to be acting in good faith with respect
4	to disclosure of information or participation if, with
5	respect to the information disclosed as part of the
6	action—
7	(A) the disclosure is made on the basis of
8	personal knowledge and is consistent with that
9	degree of learning and skill ordinarily possessed
10	by health care professionals with the same li-
11	censure or certification and the same experi-
12	ence;
13	(B) the professional reasonably believes the
14	information to be true;
15	(C) the information evidences either a vio-
16	lation of a law, rule, or regulation, of an appli-
17	cable accreditation standard, or of a generally
18	recognized professional or clinical standard or
19	that a patient is in imminent hazard of loss of
20	life or serious injury; and
21	(D) subject to subparagraphs (B) and (C)

of paragraph (3), the professional has followed reasonable internal procedures of the plan, issuer, or institutional health care provider es-

1	tablished or the purpose of addressing quality
2	concerns before making the disclosure.
3	(3) Exception and special rule.—
4	(A) General exception.—Paragraph (1)
5	does not protect disclosures that would violate
6	Federal or State law or diminish or impair the
7	rights of any person to the continued protection
8	of confidentiality of communications provided
9	by such law.
10	(B) NOTICE OF INTERNAL PROCEDURES.—
11	Subparagraph (D) of paragraph (2) shall not
12	apply unless the internal procedures involved
13	are reasonably expected to be known to the
14	health care professional involved. For purposes
15	of this subparagraph, a health care professional
16	is reasonably expected to know of internal pro-
17	cedures if those procedures have been made
18	available to the professional through distribu-
19	tion or posting.
20	(C) Internal procedure exception.—
21	Subparagraph (D) of paragraph (2) also shall
22	not apply if—
23	(i) the disclosure relates to an immi-
24	nent hazard of loss of life or serious injury
25	to a patient;

- 1 (ii) the disclosure is made to an ap-2 propriate private accreditation body pursu-3 ant to disclosure procedures established by 4 the body; or
 - (iii) the disclosure is in response to an inquiry made in an investigation or proceeding of an appropriate public regulatory agency and the information disclosed is limited to the scope of the investigation or proceeding.
 - (4) Additional considerations.—It shall not be a violation of paragraph (1) to take an adverse action against a protected health care professional if the plan, issuer, or provider taking the adverse action involved demonstrates that it would have taken the same adverse action even in the absence of the activities protected under such paragraph.
 - (5) Notice.—A group health plan, health insurance issuer, and institutional health care provider shall post a notice, to be provided or approved by the Secretary of Labor, setting forth excerpts from, or summaries of, the pertinent provisions of this subsection and information pertaining to enforcement of such provisions.

(6) Constructions.—

- (A) DETERMINATIONS OF COVERAGE.—
 Nothing in this subsection shall be construed to prohibit a plan or issuer from making a determination not to pay for a particular medical treatment or service or the services of a type of health care professional.
- (B) Enforcement of Peer Review Protocols and internal procedures.—Nothing in this subsection shall be construed to prohibit a plan, issuer, or provider from establishing and enforcing reasonable peer review or utilization review protocols or determining whether a protected health care professional has complied with those protocols or from establishing and enforcing internal procedures for the purpose of addressing quality concerns.
- (C) Relation to other rights.—Nothing in this subsection shall be construed to abridge rights of participants, beneficiaries, enrollees, and protected health care professionals under other applicable Federal or State laws.
- (7) PROTECTED HEALTH CARE PROFESSIONAL DEFINED.—For purposes of this subsection, the term "protected health care professional" means an

1	individual who is a licensed or certified health care
2	professional and who—
3	(A) with respect to a group health plan or
4	health insurance issuer, is an employee of the
5	plan or issuer or has a contract with the plan
6	or issuer for provision of services for which ben-
7	efits are available under the plan or issuer; or
8	(B) with respect to an institutional health
9	care provider, is an employee of the provider or
10	has a contract or other arrangement with the
11	provider respecting the provision of health care
12	services.
13	CHAPTER 6—PROMOTING GOOD MEDICAL
14	PRACTICE
15	SEC. 151. PROMOTING GOOD MEDICAL PRACTICE.
16	(a) Prohibiting Arbitrary Limitations or Con-
17	DITIONS FOR THE PROVISION OF SERVICES.—
18	(1) In general.—A group health plan, and a
19	health insurance issuer in connection with the provi-
20	sion of health insurance coverage, may not arbitrar-
21	ily interfere with or alter the decision of the treating
22	physician regarding the manner or setting in which
23	particular services are delivered if the services are

medically necessary or appropriate for treatment or

- diagnosis to the extent that such treatment or diagnosis is otherwise a covered benefit.
- 3 (2) Construction.—Paragraph (1) shall not 4 be construed as prohibiting a plan or issuer from 5 limiting the delivery of services to one or more 6 health care providers within a network of such pro-7 viders.
- 9 graph (1), the term "manner or setting" means the location of treatment, such as whether treatment is provided on an inpatient or outpatient basis, and the duration of treatment, such as the number of days in a hospital, such term does not include the coverage of a particular service or treatment.
- 15 (b) No Change in Coverage.—Subsection (a) shall not be construed as requiring coverage of particular serv17 ices the coverage of which is otherwise not covered under 18 the terms of the plan or coverage or from conducting utili19 zation review activities consistent with this subsection.
- 20 (c) Medical Necessity or Appropriateness De-21 fined.—In subsection (a), the term "medically necessary 22 or appropriate" means, with respect to a service or benefit, 23 a service or benefit which is consistent with generally ac-24 cepted principles of professional medical practice.

SEC. 152. STANDARDS RELATING TO BENEFITS FOR CER-2 TAIN BREAST CANCER TREATMENT. 3 (a) Inpatient Care.— 4 (1) IN GENERAL.—A group health plan, and a 5 health insurance issuer offering group health insur-6 ance coverage, that provides medical and surgical 7 benefits shall ensure that inpatient coverage with re-8 spect to the treatment of breast cancer is provided 9 for a period of time as is determined by the attend-10 ing physician, in his or her professional judgment 11 consistent with generally accepted medical stand-12 ards, in consultation with the patient, to be medi-13 cally appropriate following— 14 (A) a mastectomy; 15 (B) a lumpectomy; or 16 (C) a lymph node dissection for the treat-17 ment of breast cancer. 18 (2) Exception.—Nothing in this section shall 19 be construed as requiring the provision of inpatient 20 coverage if the attending physician and patient de-21 termine that a shorter period of hospital stay is 22 medically appropriate. 23 (b) Prohibitions.—A group health plan, and a 24 health insurance issuer offering group health insurance coverage in connection with a group health plan, may 26 not—

- (1) deny to a woman eligibility, or continued eligibility, to enroll or to renew coverage under the terms of the plan, solely for the purpose of avoiding the requirements of this section;
 - (2) provide monetary payments or rebates to women to encourage such women to accept less than the minimum protections available under this section;
 - (3) penalize or otherwise reduce or limit the reimbursement of an attending provider because such provider provided care to an individual participant or beneficiary in accordance with this section;
 - (4) provide incentives (monetary or otherwise) to an attending provider to induce such provider to provide care to an individual participant or beneficiary in a manner inconsistent with this section; or
 - (5) subject to subsection (c)(3), restrict benefits for any portion of a period within a hospital length of stay required under subsection (a) in a manner which is less favorable than the benefits provided for any preceding portion of such stay.

(c) Rules of Construction.—

(1) Nothing in this section shall be construed to require a woman who is a participant or beneficiary—

- 1 (A) to undergo a mastectomy or lymph 2 node dissection in a hospital; or
 - (B) to stay in the hospital for a fixed period of time following a mastectomy or lymph node dissection.
 - (2) This section shall not apply with respect to any group health plan, or any group health insurance coverage offered by a health insurance issuer, which does not provide benefits for hospital lengths of stay in connection with a mastectomy or lymph node dissection for the treatment of breast cancer.
 - (3) Nothing in this section shall be construed as preventing a group health plan or issuer from imposing deductibles, coinsurance, or other cost-sharing in relation to benefits for hospital lengths of stay in connection with a mastectomy or lymph node dissection for the treatment of breast cancer under the plan (or under health insurance coverage offered in connection with a group health plan), except that such coinsurance or other cost-sharing for any portion of a period within a hospital length of stay required under subsection (a) may not be greater than such coinsurance or cost-sharing for any preceding portion of such stay.

1	(d) LEVEL AND TYPE OF REIMBURSEMENTS.—Noth-
2	ing in this section shall be construed to prevent a group
3	health plan or a health insurance issuer offering group
4	health insurance coverage from negotiating the level and
5	type of reimbursement with a provider for care provided
6	in accordance with this section.
7	(e) Exception for Health Insurance Coverage
8	IN CERTAIN STATES.—
9	(1) In general.—The requirements of this
10	section shall not apply with respect to health insur-
11	ance coverage if there is a State law (as defined in
12	section 2723(d)(1) of the Public Health Service Act)
13	for a State that regulates such coverage that is de-
14	scribed in any of the following subparagraphs:
15	(A) Such State law requires such coverage
16	to provide for at least a 48-hour hospital length
17	of stay following a mastectomy performed for
18	treatment of breast cancer and at least a 24-
19	hour hospital length of stay following a lymph
20	node dissection for treatment of breast cancer.
21	(B) Such State law requires, in connection
22	with such coverage for surgical treatment of
23	breast cancer, that the hospital length of stay
24	for such care is left to the decision of (or re-

1 quired to be made by) the attending provider in 2 consultation with the woman involved. 3 (2) Construction.—Section 2723(a)(1) of the Public Health Service Act and section 731(a)(1) of 5 the Employee Retirement Income Security Act of 6 1974 shall not be construed as superseding a State 7 law described in paragraph (1). 8 SEC. 153. STANDARDS RELATING TO BENEFITS FOR RECON-9 STRUCTIVE BREAST SURGERY. 10 (a) Requirements for Reconstructive Breast 11 Surgery.— 12 (1) IN GENERAL.—A group health plan, and a 13 health insurance issuer offering group health insur-14 ance coverage, that provides coverage for breast sur-15 gery in connection with a mastectomy shall provide 16 coverage for reconstructive breast surgery resulting 17 from the mastectomy. Such coverage shall include 18 coverage for all stages of reconstructive breast sur-19 gery performed on a nondiseased breast to establish

ing lymphedema.
 (2) RECONSTRUCTIVE BREAST SURGERY DE FINED.—In this section, the term "reconstructive"

symmetry with the diseased when reconstruction on

the diseased breast is performed and coverage of

prostheses and complications of mastectomy includ-

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- 1 breast surgery" means surgery performed as a result 2 of a mastectomy to reestablish symmetry between and includes 3 two breasts, augmentation 4 mammoplasty, reduction mammoplasty, and 5 mastopexy.
- 6 (3) Mastectomy defined.—In this section,
 7 the term "mastectomy" means the surgical removal
 8 of all or part of a breast.

(b) Prohibitions.—

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- (1) Denial of Coverage based on Cosmetic Surgery.—A group health plan, and a health insurance issuer offering group health insurance coverage in connection with a group health plan, may not deny coverage described in subsection (a)(1) on the basis that the coverage is for cosmetic surgery.
- (2) APPLICATION OF SIMILAR PROHIBITIONS.— Paragraphs (2) through (5) of section 152 shall apply under this section in the same manner as they apply with respect to section 152.

(c) Rules of Construction.—

- (1) Nothing in this section shall be construed to require a woman who is a participant or beneficiary to undergo reconstructive breast surgery.
- 24 (2) This section shall not apply with respect to 25 any group health plan, or any group health insur-

- ance coverage offered by a health insurance issuer,
 which does not provide benefits for mastectomies.
- 3 (3) Nothing in this section shall be construed as preventing a group health plan or issuer from impos-5 ing deductibles, coinsurance, or other cost-sharing in 6 relation to benefits for reconstructive breast surgery 7 under the plan (or under health insurance coverage 8 offered in connection with a group health plan), ex-9 cept that such coinsurance or other cost-sharing for 10 any portion may not be greater than such coinsur-11 ance or cost-sharing that is otherwise applicable with 12 respect to benefits for mastectomies.
- 13 (d) Level and Type of Reimbursements.—Noth14 ing in this section shall be construed to prevent a group
 15 health plan or a health insurance issuer offering group
 16 health insurance coverage from negotiating the level and
 17 type of reimbursement with a provider for care provided
 18 in accordance with this section.
- (e) Exception for Health Insurance Coveragein Certain States.—
- 21 (1) IN GENERAL.—The requirements of this 22 section shall not apply with respect to health insur-23 ance coverage if there is a State law (as defined in 24 section 2723(d)(1) of the Public Health Service Act) 25 for a State that regulates such coverage and that re-

- 1 quires coverage of at least the coverage of recon-
- 2 structive breast surgery otherwise required under
- 3 this section.
- 4 (2) Construction.—Section 2723(a)(1) of the
- 5 Public Health Service Act and section 731(a)(1) of
- 6 the Employee Retirement Income Security Act of
- 7 1974 shall not be construed as superseding a State
- 8 law described in paragraph (1).

CHAPTER 7—DEFINITIONS

- 10 SEC. 191. DEFINITIONS.
- 11 (a) Incorporation of General Definitions.—
- 12 The provisions of section 2971 of the Public Health Serv-
- 13 ice Act shall apply for purposes of this subtitle in the same
- 14 manner as they apply for purposes of title XXVII of such
- 15 Act.

- 16 (b) Secretary.—Except as otherwise provided, the
- 17 term "Secretary" means the Secretary of Health and
- 18 Human Services, in consultation with the Secretary of
- 19 Labor and the Secretary of the Treasury and the term
- 20 "appropriate Secretary" means the Secretary of Health
- 21 and Human Services in relation to carrying out this sub-
- 22 title under sections 2706 and 2751 of the Public Health
- 23 Service Act, the Secretary of Labor in relation to carrying
- 24 out this subtitle under section 713 of the Employee Retire-
- 25 ment Income Security Act of 1974, and the Secretary of

- 1 the Treasury in relation to carrying out this subtitle under2 chapter 100 and section 4980D of the Internal Revenue
- 4 (c) Additional Definitions.—For purposes of this 5 subtitle:
- 6 (1) APPLICABLE AUTHORITY.—The term "applicable authority" means—
 - (A) in the case of a group health plan, the Secretary of Health and Human Services and the Secretary of Labor; and
 - (B) in the case of a health insurance issuer with respect to a specific provision of this subtitle, the applicable State authority (as defined in section 2791(d) of the Public Health Service Act), or the Secretary of Health and Human Services, if such Secretary is enforcing such provision under section 2722(a)(2) or 2761(a)(2) of the Public Health Service Act.
 - (2) CLINICAL PEER.—The term "clinical peer" means, with respect to a review or appeal, a physician (allopathic or osteopathic) or other health care professional who holds a non-restricted license in a State and who is appropriately credentialed in the same or similar specialty as typically manages the medical condition, procedure, or treatment under re-

Code of 1986.

- view or appeal and includes a pediatric specialist where appropriate; except that only a physician may be a clinical peer with respect to the review or appeal of treatment rendered by a physician.
 - (3) Health care provider.—The term "health care provider" includes a physician or other health care professional, as well as an institutional provider of health care services.
 - (4) Nonparticipating.—The term "non-participating" means, with respect to a health care provider that provides health care items and services to a participant, beneficiary, or enrollee under group health plan or health insurance coverage, a health care provider that is not a participating health care provider with respect to such items and services.
 - (5) Participating.—The term "participating" mean, with respect to a health care provider that provides health care items and services to a participant, beneficiary, or enrollee under group health plan or health insurance coverage offered by a health insurance issuer, a health care provider that furnishes such items and services under a contract or other arrangement with the plan or issuer.

1 SEC. 192. PREEMPTION; STATE FLEXIBILITY; CONSTRUC-

- 2 TION.
- 3 (a) Continued Applicability of State Law
- 4 WITH RESPECT TO HEALTH INSURANCE ISSUERS.—
- 5 (1) IN GENERAL.—Subject to paragraph (2),
- 6 this subtitle shall not be construed to supersede any
- 7 provision of State law which establishes, implements,
- 8 or continues in effect any standard or requirement
- 9 solely relating to health insurance issuers in connec-
- tion with group health insurance coverage except to
- the extent that such standard or requirement pre-
- vents the application of a requirement of this sub-
- title.
- 14 (2) Continued preemption with respect
- TO GROUP HEALTH PLANS.—Nothing in this subtitle
- shall be construed to affect or modify the provisions
- of section 514 of the Employee Retirement Income
- 18 Security Act of 1974 with respect to group health
- plans.
- 20 (b) Rules of Construction.—Except as provided
- 21 in sections 152 and 153, nothing in this subtitle shall be
- 22 construed as requiring a group health plan or health insur-
- 23 ance coverage to provide specific benefits under the terms
- 24 of such plan or coverage.
- 25 (c) Definitions.—For purposes of this section:

- 1 (1) STATE LAW.—The term "State law" in-2 cludes all laws, decisions, rules, regulations, or other 3 State action having the effect of law, of any State. 4 A law of the United States applicable only to the 5 District of Columbia shall be treated as a State law
- 7 (2) STATE.—The term "State" includes a
 8 State, the Northern Mariana Islands, any political
 9 subdivisions of a State or such Islands, or any agen10 cy or instrumentality of either.

rather than a law of the United States.

11 SEC. 193. REGULATIONS.

- 12 The Secretaries of Health and Human Services,
- 13 Labor, and the Treasury shall issue such regulations as
- 14 may be necessary or appropriate to carry out this subtitle.
- 15 Such regulations shall be issued consistent with section
- 16 104 of Health Insurance Portability and Accountability
- 17 Act of 1996. Such Secretaries may promulgate any in-
- 18 terim final rules as the Secretaries determine are appro-
- 19 priate to carry out this subtitle.

- Subtitle B—Application of Patient
- 2 Protection Standards to Group
- 3 Health Plans and Health Insur-
- 4 ance Coverage Under Public
- 5 Health Service Act
- 6 SEC. 201. APPLICATION TO GROUP HEALTH PLANS AND
- 7 GROUP HEALTH INSURANCE COVERAGE.
- 8 (a) In General.—Subpart 2 of part A of title
- 9 XXVII of the Public Health Service Act is amended by
- 10 adding at the end the following new section:
- 11 "SEC. 2706. PATIENT PROTECTION STANDARDS.
- 12 "(a) IN GENERAL.—Each group health plan shall
- 13 comply with patient protection requirements under sub-
- 14 title A of the Patients' Bill of Rights Act of 1998, and
- 15 each health insurance issuer shall comply with patient pro-
- 16 tection requirements under such subtitle with respect to
- 17 group health insurance coverage it offers, and such re-
- 18 quirements shall be deemed to be incorporated into this
- 19 subsection.
- 20 "(b) Notice.—A group health plan shall comply with
- 21 the notice requirement under section 711(d) of the Em-
- 22 ployee Retirement Income Security Act of 1974 with re-
- 23 spect to the requirements referred to in subsection (a) and
- 24 a health insurance issuer shall comply with such notice

- 1 requirement as if such section applied to such issuer and
- 2 such issuer were a group health plan.".
- 3 (b) Conforming Amendment.—Section
- 4 2721(b)(2)(A) of such Act (42 U.S.C. 300gg–21(b)(2)(A))
- 5 is amended by inserting "(other than section 2706)" after
- 6 "requirements of such subparts".
- 7 SEC. 202. APPLICATION TO INDIVIDUAL HEALTH INSUR-
- 8 ANCE COVERAGE.
- 9 Part B of title XXVII of the Public Health Service
- 10 Act is amended by inserting after section 2751 the follow-
- 11 ing new section:
- 12 "SEC. 2752. PATIENT PROTECTION STANDARDS.
- 13 "(a) In General.—Each health insurance issuer
- 14 shall comply with patient protection requirements under
- 15 subtitle A of the Patients' Bill of Rights Act of 1998 with
- 16 respect to individual health insurance coverage it offers,
- 17 and such requirements shall be deemed to be incorporated
- 18 into this subsection.
- 19 "(b) Notice.—A health insurance issuer under this
- 20 part shall comply with the notice requirement under sec-
- 21 tion 711(d) of the Employee Retirement Income Security
- 22 Act of 1974 with respect to the requirements of such sub-
- 23 title as if such section applied to such issuer and such
- 24 issuer were a group health plan.".

1	Subtitle C-Amendments to the
2	Employee Retirement Income
3	Security Act of 1974
4	SEC. 301. APPLICATION OF PATIENT PROTECTION STAND-
5	ARDS TO GROUP HEALTH PLANS AND GROUP
6	HEALTH INSURANCE COVERAGE UNDER THE
7	EMPLOYEE RETIREMENT INCOME SECURITY
8	ACT OF 1974.
9	(a) In General.—Subpart B of part 7 of subtitle
10	B of title I of the Employee Retirement Income Security
11	Act of 1974 is amended by adding at the end the following
12	new section:
13	"SEC. 713. PATIENT PROTECTION STANDARDS.
14	"(a) In General.—Subject to subsection (b), a
15	group health plan (and a health insurance issuer offering
16	group health insurance coverage in connection with such
17	a plan) shall comply with the requirements of subtitle A
18	of the Patients' Bill of Rights Act of 1998 (as in effect
19	as of the date of the enactment of such Act), and such
20	requirements shall be deemed to be incorporated into this
21	subsection.
22	"(b) Plan Satisfaction of Certain Require-
23	MENTS.—
24	"(1) Satisfaction of Certain Require-
25	MENTS THROUGH INSURANCE.—For purposes of

1	subsection (a), insofar as a group health plan pro-
2	vides benefits in the form of health insurance cov-
3	erage through a health insurance issuer, the plan
4	shall be treated as meeting the following require-
5	ments of subtitle A of the Patients' Bill of Rights
6	Act of 1998 with respect to such benefits and not
7	be considered as failing to meet such requirements
8	because of a failure of the issuer to meet such re-
9	quirements so long as the plan sponsor or its rep-
10	resentatives did not cause such failure by the issuer:
11	"(A) Section 101 (relating to access to
12	emergency care).
13	"(B) Section 102(a)(1) (relating to offer-
14	ing option to purchase point-of-service cov-
15	erage), but only insofar as the plan is meeting
16	such requirement through an agreement with
17	the issuer to offer the option to purchase point-
18	of-service coverage under such section.
19	"(C) Section 103 (relating to choice of pro-
20	viders).
21	"(D) Section 104 (relating to access to
22	specialty care).
23	"(E) Section 105(a)(1) (relating to con-
24	tinuity in case of termination of provider con-
25	tract) and section 105(a)(2) (relating to con-

1	tinuity in case of termination of issuer con-
2	tract), but only insofar as a replacement issuer
3	assumes the obligation for continuity of care.
4	"(F) section 106 (relating to coverage for
5	individuals participating in approved clinical
6	trials.)
7	"(G) section 107 (relating to access to
8	needed prescription drugs).
9	"(H) Section 108 (relating to adequacy of
10	provider network).
11	"(I) Chapter 2 (relating to quality assur-
12	ance).
13	"(J) Section 143 (relating to additional
14	rules regarding participation of health care pro-
15	fessionals).
16	"(K) Section 152 (relating to standards re-
17	lating to benefits for certain breast cancer
18	treatment).
19	"(L) Section 153 (relating to standards re-
20	lating to benefits for reconstructive breast sur-
21	gery).
22	"(2) Information.—With respect to informa-
23	tion required to be provided or made available under
24	section 121, in the case of a group health plan that
25	provides benefits in the form of health insurance

coverage through a health insurance issuer, the Secretary shall determine the circumstances under which the plan is not required to provide or make available the information (and is not liable for the issuer's failure to provide or make available the information), if the issuer is obligated to provide and make available (or provides and makes available) such information.

"(3) GRIEVANCE AND INTERNAL APPEALS.—
With respect to the grievance system and internal appeals process required to be established under sections 131 and 132, in the case of a group health plan that provides benefits in the form of health insurance coverage through a health insurance issuer, the Secretary shall determine the circumstances under which the plan is not required to provide for such system and process (and is not liable for the issuer's failure to provide for such system and process), if the issuer is obligated to provide for (and provides for) such system and process.

"(4) External appeals.—Pursuant to rules of the Secretary, insofar as a group health plan enters into a contract with a qualified external appeal entity for the conduct of external appeal activities in accordance with section 133, the plan shall be treat-

1	ed as meeting the requirement of such section and
2	is not liable for the entity's failure to meet any re-
3	quirements under such section.
4	"(5) Application to prohibitions.—Pursu-
5	ant to rules of the Secretary, if a health insurance
6	issuer offers health insurance coverage in connection
7	with a group health plan and takes an action in vio-
8	lation of any of the following sections, the group
9	health plan shall not be liable for such violation un-
10	less the plan caused such violation:
11	"(A) Section 109 (relating to non-
12	discrimination in delivery of services).
13	"(B) Section 141 (relating to prohibition
14	of interference with certain medical communica-
15	tions).
16	"(C) Section 142 (relating to prohibition
17	against transfer of indemnification or improper
18	incentive arrangements).
19	"(D) Section 144 (relating to prohibition
20	on retaliation).
21	"(E) Section 151 (relating to promoting
22	good medical practice).
23	"(6) Construction.—Nothing in this sub-
24	section shall be construed to affect or modify the re-

sponsibilities of the fiduciaries of a group health plan under part 4 of subtitle B.

"(7) APPLICATION TO CERTAIN PROHIBITIONS
AGAINST RETALIATION.—With respect to compliance
with the requirements of section 144(b)(1) of the
Patients' Bill of Rights Act of 1998, for purposes
of this subtitle the term 'group health plan' is
deemed to include a reference to an institutional
health care provider.

"(c) Enforcement of Certain Requirements.—

- "(1) COMPLAINTS.—Any protected health care professional who believes that the professional has been retaliated or discriminated against in violation of section 144(b)(1) of the Patients' Bill of Rights Act of 1998 may file with the Secretary a complaint within 180 days of the date of the alleged retaliation or discrimination.
- "(2) Investigation.—The Secretary shall investigate such complaints and shall determine if a violation of such section has occurred and, if so, shall issue an order to ensure that the protected health care professional does not suffer any loss of position, pay, or benefits in relation to the plan, issuer, or provider involved, as a result of the violation found by the Secretary.

- 1 "(d) Conforming Regulations.—The Secretary
- 2 may issue regulations to coordinate the requirements on
- 3 group health plans under this section with the require-
- 4 ments imposed under the other provisions of this title.".
- 5 (b) Satisfaction of ERISA Claims Procedure
- 6 REQUIREMENT.—Section 503 of such Act (29 U.S.C.
- 7 1133) is amended by inserting "(a)" after "Sec. 503."
- 8 and by adding at the end the following new subsection:
- 9 "(b) In the case of a group health plan (as defined
- 10 in section 733) compliance with the requirements of chap-
- 11 ter 4 (and section 115) of subtitle A of the Patients' Bill
- 12 of Rights Act of 1998 in the case of a claims denial shall
- 13 be deemed compliance with subsection (a) with respect to
- 14 such claims denial.".
- 15 (c) Conforming Amendments.—(1) Section 732(a)
- 16 of such Act (29 U.S.C. 1185(a)) is amended by striking
- 17 "section 711" and inserting "sections 711 and 713".
- 18 (2) The table of contents in section 1 of such Act
- 19 is amended by inserting after the item relating to section
- 20 712 the following new item:
 - "Sec. 713. Patient protection standards.".
- 21 (3) Section 502(b)(3) of such Act (29 U.S.C.
- 22 1132(b)(3)) is amended by inserting "(other than section
- 23 144(b))" after "part 7".

1	SEC. 302. ERISA PREEMPTION NOT TO APPLY TO CERTAIN
2	ACTIONS INVOLVING HEALTH INSURANCE
3	POLICYHOLDERS.
4	(a) In General.—Section 514 of the Employee Re-
5	tirement Income Security Act of 1974 (29 U.S.C. 1144)
6	is amended by adding at the end the following subsection:
7	"(e) Preemption Not To Apply to Certain Ac-
8	TIONS ARISING OUT OF PROVISION OF HEALTH BENE-
9	FITS.—
10	"(1) In general.—Except as provided in this
11	subsection, nothing in this title shall be construed to
12	invalidate, impair, or supersede any cause of action
13	brought by a plan participant or beneficiary (or the
14	estate of a plan participant or beneficiary) under
15	State law to recover damages resulting from per-
16	sonal injury or for wrongful death against any per-
17	son—
18	"(A) in connection with the provision of in-
19	surance, administrative services, or medical
20	services by such person to or for a group health
21	plan (as defined in section 733), or
22	"(B) that arises out of the arrangement by
23	such person for the provision of such insurance,
24	administrative services, or medical services by
25	other persons.

1	For purposes of this subsection, the term 'personal
2	injury' means a physical injury and includes an in-
3	jury arising out of the treatment (or failure to treat)
4	a mental illness or disease.
5	"(2) Exception for employers and other
6	PLAN SPONSORS.—
7	"(A) In general.—Subject to subpara-
8	graph (B), paragraph (1) does not authorize—
9	"(i) any cause of action against an
10	employer or other plan sponsor maintain-
11	ing the group health plan (or against an
12	employee of such an employer or sponsor
13	acting within the scope of employment), or
14	"(ii) a right of recovery or indemnity
15	by a person against an employer or other
16	plan sponsor (or such an employee) for
17	damages assessed against the person pur-
18	suant to a cause of action under paragraph
19	(1).
20	"(B) Special Rule.—Subparagraph (A)
21	shall not preclude any cause of action described
22	in paragraph (1) against an employer or other
23	plan sponsor (or against an employee of such
24	an employer or sponsor acting within the scope
25	of employment) if—

1	"(i) such action is based on the em-
2	ployer's or other plan sponsor's (or em-
3	ployee's) exercise of discretionary authority
4	to make a decision on a claim for benefits
5	covered under the plan or health insurance
6	coverage in the case at issue; and
7	"(ii) the exercise by such employer or
8	other plan sponsor (or employee) of such
9	authority resulted in personal injury or
10	wrongful death.
11	"(3) Construction.—Nothing in this sub-
12	section shall be construed as permitting a cause of
13	action under State law for the failure to provide an
14	item or service which is not covered under the group
15	health plan involved.".
16	(b) Effective Date.—The amendment made by
17	subsection (a) shall apply to acts and omissions occurring
18	on or after July 1, 1999, from which a cause of action
19	arises.

1	Subtitle D—Application to Group
2	Health Plans Under the Internal
3	Revenue Code of 1986.
4	SEC. 401. AMENDMENTS TO THE INTERNAL REVENUE CODE
5	OF 1986.
6	Subchapter B of chapter 100 of the Internal Revenue
7	Code of 1986 (as amended by section 1531(a) of the Tax-
8	payer Relief Act of 1997) is amended—
9	(1) in the table of sections, by inserting after
10	the item relating to section 9812 the following new
11	item:
	"Sec. 9813. Standard relating to patient freedom of choice."; and
12	(2) by inserting after section 9812 the follow-
13	ing:
14	"SEC. 9813. STANDARD RELATING TO PATIENTS' BILL OF
15	RIGHTS.
16	"A group health plan shall comply with the require-
17	ments of subtitle A of the Patients' Bill of Rights Act of
18	1998 and such requirements shall be deemed to be incor-
19	porated into this section.".
20	Subtitle E—Effective Dates;
21	Coordination in Implementation
22	SEC. 501. EFFECTIVE DATES.
23	(a) Group Health Coverage.—

- (1) In General.—Subject to paragraph (2), 1 2 the amendments made by sections 2201(a) and 2301 3 (and subtitle A insofar as it relates to such sections) 4 shall apply with respect to group health plans, and 5 health insurance coverage offered in connection with 6 group health plans, for plan years beginning on or 7 after July 1, 1999 (in this section referred to as the "general effective date"). 8
 - (2) Treatment of collective bargaining agreements.—In the case of a group health plan maintained pursuant to 1 or more collective bargaining agreements between employee representatives and 1 or more employers ratified before the date of enactment of this title, the amendments made by sections 201(a) and 301 (and subtitle A insofar as it relates to such sections) shall not apply to plan years beginning before the later of—
 - (A) the date on which the last collective bargaining agreement relating to the plan terminates (determined without regard to any extension thereof agreed to after the date of enactment of this title), or
- (B) the general effective date.
- For purposes of subparagraph (A), any plan amendment made pursuant to a collective bargaining

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- 1 agreement relating to the plan which amends the
- 2 plan solely to conform to any requirement added by
- 3 this title shall not be treated as a termination of
- 4 such collective bargaining agreement.
- 5 (b) Individual Health Insurance Coverage.—
- 6 The amendments made by section 202 shall apply with
- 7 respect to individual health insurance coverage offered,
- 8 sold, issued, renewed, in effect, or operated in the individ-
- 9 ual market on or after the general effective date.
- 10 SEC. 502. COORDINATION IN IMPLEMENTATION.
- 11 Section 104(1) of Health Insurance Portability and
- 12 Accountability Act of 1996 is amended by inserting "or
- 13 under subtitle A of the Patients' Bill of Rights Act of
- 14 1998 (and the amendments made by such title)" after
- 15 "section 401)".
- 16 SEC. 503. NO IMPACT ON SOCIAL SECURITY TRUST FUND.
- 17 (a) In General.—Except as provided in section 606,
- 18 nothing in this title shall be construed to alter or amend
- 19 the Social Security Act (or any regulation promulgated
- 20 under that Act).
- 21 (b) Transfers.—
- 22 (1) Estimate of Secretary.—The Secretary
- of the Treasury shall annually estimate the impact
- that the enactment of this title has on the income
- and balances of the trust funds established under

- section 201 of the Social Security Act (42 U.S.C. 401).
- 3 (2) Transfer of funds.—If, under para-4 graph (1), the Secretary of the Treasury estimates 5 that the enactment of this title has a negative im-6 pact on the income and balances of the trust funds 7 established under section 201 of the Social Security 8 Act (42 U.S.C. 401), the Secretary shall transfer, 9 not less frequently than quarterly, from the general 10 fund of the Treasury an amount sufficient so as to 11 ensure that the income and balances of such trust 12 funds are not reduced as a result of the enactment 13 of this title.

14 Subtitle F—Revenue

- 15 SEC. 601. EXTENSION OF HAZARDOUS SUBSTANCE SUPER-
- 16 FUND TAXES.
- 17 (a) Extension of Taxes.—
- 18 (1) Environmental Tax.—Section 59A(e) of
- the Internal Revenue Code of 1986 is amended to
- read as follows:
- 21 "(e) APPLICATION OF TAX.—The tax imposed by this
- 22 section shall apply to taxable years beginning after De-
- 23 cember 31, 1986, and before January 1, 1996, and to tax-
- 24 able years beginning after December 31, 1999, and before
- 25 January 1, 2009."

1	(2) Excise Taxes.—Section 4611(e) of such
2	Code is amended to read as follows:
3	"(e) Application of Hazardous Substance
4	SUPERFUND FINANCING RATE.—The Hazardous Sub-
5	stance Superfund financing rate under this section shall
6	apply after December 31, 1986, and before January 1,
7	1996, and after December 31, 1999, and before October
8	1, 2008."
9	(b) Effective Dates.—
10	(1) INCOME TAX.—The amendment made by
11	subsection (a)(1) shall apply to taxable years begin-
12	ning after December 31, 1999.
13	(2) Excise Tax.—The amendment made by
14	subsection (a)(2) shall take effect on January 1,
15	2000.
16	SEC. 602. CLARIFICATION OF DEFINITION OF SPECIFIED LI-
17	ABILITY LOSS.
18	(a) In General.—Subparagraph (B) of section
19	172(f)(1) of the Internal Revenue Code of 1986 (defining
20	specified liability loss) is amended to read as follows:
21	"(B) Any amount (not described in sub-
22	paragraph (A)) allowable as a deduction under
23	this chapter which is attributable to a liabil-
24	itv—

1	"(i) under a Federal or State law re-
2	quiring the reclamation of land, decommis-
3	sioning of a nuclear power plant (or any
4	unit thereof), dismantlement of an offshore
5	drilling platform, remediation of environ-
6	mental contamination, or payment of work-
7	men's compensation, and
8	"(ii) with respect to which the act (or
9	failure to act) giving rise to such liability
10	occurs at least 3 years before the begin-
11	ning of the taxable year."
12	(b) Effective Date.—The amendment made by
13	this section shall apply to net operating losses for taxable
14	years beginning after the date of the enactment of this
15	Act.
16	SEC. 603. PROPERTY SUBJECT TO A LIABILITY TREATED IN
17	SAME MANNER AS ASSUMPTION OF LIABIL-
18	ITY.
19	(a) Repeal of Property Subject to a Liability
20	Test.—
21	(1) Section 357.—Section 357(a)(2) of the In-
22	ternal Revenue Code of 1986 (relating to assump-
23	tion of liability) is amended by striking ", or ac-
24	quires from the taxpayer property subject to a liabil-
25	ity".

1	(2) Section 358.—Section 358(d)(1) of such
2	Code (relating to assumption of liability) is amended
3	by striking "or acquired from the taxpayer property
4	subject to a liability".
5	(3) Section 368.—
6	(A) Section 368(a)(1)(C) of such Code is
7	amended by striking ", or the fact that prop-
8	erty acquired is subject to a liability,".
9	(B) The last sentence of section
10	368(a)(2)(B) of such Code is amended by strik-
11	ing ", and the amount of any liability to which
12	any property acquired from the acquiring cor-
13	poration is subject,".
14	(b) Clarification of Assumption of Liabil-
15	ITY.—Section 357(c) of the Internal Revenue Code of
16	1986 is amended by adding at the end the following new
17	paragraph:
18	"(4) Determination of amount of liabil-
19	ITY ASSUMED.—For purposes of this section, section
20	358(d), section $368(a)(1)(C)$, and section
21	368(a)(2)(B)—
22	"(A) a liability shall be treated as having
23	been assumed to the extent, as determined on
24	the basis of facts and circumstances, the trans-
25	feror is relieved of such liability or any portion

1	thereof (including through an indemnity agree-
2	ment or other similar arrangement), and
3	"(B) in the case of the transfer of any
4	property subject to a nonrecourse liability, un-
5	less the facts and circumstances indicate other-
6	wise, the transferee shall be treated as assum-
7	ing with respect to such property a ratable por-
8	tion of such liability determined on the basis of
9	the relative fair market values (determined
10	without regard to section 7701(g)) of all assets
11	subject to such liability."
12	(e) Application to Provisions Other Than Sub-
13	CHAPTER C.—
14	(1) Section 584.—Section 584(h)(3) of the In-
15	ternal Revenue Code of 1986 is amended—
16	(A) by striking ", and the fact that any
17	property transferred by the common trust fund
18	is subject to a liability," in subparagraph (A),
19	and
20	(B) by striking clause (ii) of subparagraph
21	(B) and inserting:
22	"(ii) Assumed liabilities.—For
23	purposes of clause (i), the term 'assumed
24	liabilities' means any liability of the com-
25	mon trust fund assumed by any regulated

1	investment company in connection with the
2	transfer referred to in paragraph (1)(A).
3	"(C) Assumption.—For purposes of this
4	paragraph, in determining the amount of any li-
5	ability assumed, the rules of section 357(c)(4)
6	shall apply."
7	(2) Section 1031.—The last sentence of section
8	1031(d) of such Code is amended—
9	(A) by striking "assumed a liability of the
10	taxpayer or acquired from the taxpayer prop-
11	erty subject to a liability" and inserting "as-
12	sumed (as determined under section 357(c)(4))
13	a liability of the taxpayer", and
14	(B) by striking "or acquisition (in the
15	amount of the liability)".
16	(d) Conforming Amendments.—
17	(1) Section 351(h)(1) of the Internal Revenue
18	Code of 1986 is amended by striking ", or acquires
19	property subject to a liability,".
20	(2) Section 357 of such Code is amended by
21	striking "or acquisition" each place it appears in
22	subsections (a) and (b).
23	(3) Section 357(b)(1) of such Code is amended
24	by striking "or acquired".

1	(4) Section 357(c)(1) of such Code is amended
2	by striking ", plus the amount of the liabilities to
3	which the property is subject,".
4	(5) Section 357(c)(3) of such Code is amended
5	by striking "or to which the property transferred is
6	subject".
7	(6) Section 358(d)(1) of such Code is amended
8	by striking "or acquisition (in the amount of the li-
9	ability)".
10	(e) Effective Date.—The amendments made by
11	this section shall apply to transfers after the date of the
12	enactment of this Act.
13	SEC. 604. EXCISE TAX ON PURCHASE OF STRUCTURED SET-
1314	SEC. 604. EXCISE TAX ON PURCHASE OF STRUCTURED SET- TLEMENT AGREEMENTS.
14	TLEMENT AGREEMENTS.
14 15	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Reve-
141516	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes)
14151617	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes) is amended by adding at the end the following:
1415161718	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes) is amended by adding at the end the following: "CHAPTER 48—STRUCTURED
1415161718	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes) is amended by adding at the end the following: "CHAPTER 48—STRUCTURED SETTLEMENT AGREEMENTS "Sec. 5000A. Tax on purchases of structured settlement agree-
14 15 16 17 18 19	TLEMENT AGREEMENTS. (a) In General.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes) is amended by adding at the end the following: "CHAPTER 48—STRUCTURED SETTLEMENT AGREEMENTS "Sec. 5000A. Tax on purchases of structured settlement agreements.
14 15 16 17 18 19	TLEMENT AGREEMENTS. (a) IN GENERAL.—Subtitle D of the Internal Revenue Code of 1986 (relating to miscellaneous excise taxes) is amended by adding at the end the following: "CHAPTER 48—STRUCTURED SETTLEMENT AGREEMENTS "Sec. 5000A. Tax on purchases of structured settlement agreements. "SEC. 5000A. TAX ON PURCHASES OF STRUCTURED SETTLE-

- 1 ments under a structured settlement agreement a tax
- 2 equal to 10 percent of the amount of the purchase price.
- 3 "(b) Exception for Court-Ordered Pur-
- 4 CHASES.—Subsection (a) shall not apply to any purchase
- 5 which is pursuant to a court order which finds that such
- 6 purchase is necessary because of the extraordinary and
- 7 unanticipated needs of the individual with the personal in-
- 8 juries or sickness giving rise to the structured settlement
- 9 agreement.
- 10 "(c) Structured Settlement Agreement.—For
- 11 purposes of this section, the term 'structured settlement
- 12 agreement' means—
- "(1) any right to receive (whether by suit or
- 14 agreement) periodic payments as damages on ac-
- 15 count of personal injuries or sickness, or
- 16 "(2) any right to receive periodic payments as
- 17 compensation for personal injuries or sickness under
- any workmen's compensation act.
- 19 "(d) Purchase.—For purposes of this section, the
- 20 term 'purchase' has the meaning given such term by sec-
- 21 tion 179(d)(2)."
- 22 (b) Conforming Amendment.—The table of chap-
- 23 ters for subtitle D of the Internal Revenue Code of 1986
- 24 is amended by adding at the end the following:

[&]quot;Chapter 48. Structured settlement agreements."

1 (c) Effective Date.—The amendments m	1ade 🛚	by
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- 2 this section shall apply to purchases after the date of the
- 3 enactment of this Act.
- 4 SEC. 605. CLARIFICATION AND EXPANSION OF MATHEMATI-
- 5 CAL ERROR ASSESSMENT PROCEDURES.
- 6 (a) TIN DEEMED INCORRECT IF INFORMATION ON
- 7 RETURN DIFFERS WITH AGENCY RECORDS.—Section
- 8 6213(g)(2) of the Internal Revenue Code of 1986 (defin-
- 9 ing mathematical or clerical error) is amended by adding
- 10 at the end the following flush sentence:
- 11 "A taxpayer shall be treated as having omitted a
- 12 correct TIN for purposes of the preceding sentence
- if information provided by the taxpayer on the re-
- turn with respect to the individual whose TIN was
- provided differs from the information the Secretary
- obtains from the person issuing the TIN."
- 17 (b) Expansion of Mathematical Error Proce-
- 18 dures to Cases Where TIN Establishes Individual
- 19 Not Eligible for Tax Credit.—Section 6213(g)(2) of
- 20 the Internal Revenue Code of 1986 is amended by striking
- 21 "and" at the end of subparagraph (I), by striking the pe-
- 22 riod at the end of the first subparagraph (J) (relating to
- 23 higher education credit) and inserting a comma, by redes-
- 24 ignating the second subparagraph (J) (relating to earned
- 25 income credit) as subparagraph (K) and by striking the

- 1 period at the end and inserting ", and", and by adding
- 2 at the end the following new subparagraph:
- 3 "(L) the inclusion of a TIN on a return
- 4 with respect to an individual for whom a credit
- 5 is claimed under section 21, 24, or 32 if, on the
- 6 basis of data obtained by the Secretary from
- 7 the person issuing the TIN, it is established
- 8 that the individual does not meet any applicable
- 9 age requirements for such credit."
- 10 (c) Effective Date.—The amendments made by
- 11 this section shall apply to taxable years ending after the
- 12 date of the enactment of this Act.
- 13 SEC. 606. MODIFICATION TO FOREIGN TAX CREDIT
- 14 CARRYBACK AND CARRYOVER PERIODS.
- 15 (a) IN GENERAL.—Section 904(c) of the Internal
- 16 Revenue Code of 1986 (relating to limitation on credit)
- 17 is amended—
- 18 (1) by striking "in the second preceding taxable
- 19 year,", and
- 20 (2) by striking "or fifth" and inserting "fifth,
- sixth, or seventh".
- (b) Effective Date.—The amendments made by
- 23 subsection (a) shall apply to credits arising in taxable
- 24 years beginning after December 31, 1999.

1	(c) Credit of Revenues to Social Security
2	Trust Funds.—
3	(1) Estimate by secretary.—The Secretary
4	of the Treasury shall periodically estimate the in-
5	crease in Federal revenues for each of fiscal years
6	2000, 2001, and 2002 by reason of the amendments
7	made by this section. The Secretary shall adjust any
8	estimate to the extent necessary to correct any error
9	in a prior estimate.
10	(2) CREDIT OF FUNDS.—The Secretary of the
11	Treasury shall credit to the trust funds established
12	under section 201 of the Social Security Act (42
13	U.S.C. 401) the revenues raised as a result of the
14	enactment of this section. Such revenues shall be al-
15	located among the trust funds in the same manner
16	as other revenues.
17	SEC. 607. INFORMATION REQUIREMENTS.
18	(a) Information From Group Health Plans.—
19	Section 1862(b) of the Social Security Act (42 U.S.C.
20	1395y(b)) is amended by adding at the end the following:
21	"(7) Information from group health
22	PLANS.—
23	"(A) Provision of Information by
24	GROUP HEALTH PLANS.—The administrator of
25	a group health plan subject to the requirements

of paragraph (1) shall provide to the Secretary such of the information elements described in subparagraph (C) as the Secretary specifies, and in such manner and at such times as the Secretary may specify (but not more frequently than 4 times per year), with respect to each individual covered under the plan who is entitled to any benefits under this title.

"(B) Provision of information by employers and employer (or employee organization) that maintains or participates in a group health plan subject to the requirements of paragraph (1) shall provide to the administrator of the plan such of the information elements required to be provided under subparagraph (A), and in such manner and at such times as the Secretary may specify, at a frequency consistent with that required under subparagraph (A) with respect to each individual described in subparagraph (A) who is covered under the plan by reason of employment with that employer or membership in the organization.

1	"(C) Information elements.—The in-
2	formation elements described in this subpara-
3	graph are the following:
4	"(i) Elements concerning the in-
5	DIVIDUAL.—
6	"(I) The individual's name.
7	"(II) The individual's date of
8	birth.
9	"(III) The individual's sex.
10	"(IV) The individual's social se-
11	curity insurance number.
12	"(V) The number assigned by the
13	Secretary to the individual for claims
14	under this title.
15	"(VI) The family relationship of
16	the individual to the person who has
17	or had current or employment status
18	with the employer.
19	"(ii) Elements concerning the
20	FAMILY MEMBER WITH CURRENT OR
21	FORMER EMPLOYMENT STATUS.—
22	"(I) The name of the person in
23	the individual's family who has cur-
24	rent or former employment status
25	with the employer.

1	"(II) That person's social secu-
2	rity insurance number.
3	"(III) The number or other iden-
4	tifier assigned by the plan to that per-
5	son.
6	"(IV) The periods of coverage for
7	that person under the plan.
8	"(V) The employment status of
9	that person (current or former) dur-
10	ing those periods of coverage.
11	"(VI) The classes (of that per-
12	son's family members) covered under
13	the plan.
14	"(iii) Plan elements.—
15	"(I) The items and services cov-
16	ered under the plan.
17	"(II) The name and address to
18	which claims under the plan are to be
19	sent.
20	"(iv) Elements concerning the
21	EMPLOYER.—
22	"(I) The employer's name.
23	"(II) The employer's address.
24	"(III) The employer identifica-
25	tion number of the employer.

"(D) USE OF IDENTIFIERS.—The administrator of a group health plan shall utilize a unique identifier for the plan in providing information under subparagraph (A) and in other transactions, as may be specified by the Secretary, related to the provisions of this subsection. The Secretary may provide to the administrator the unique identifier described in the preceding sentence.

"(E) Penalty for noncompliance.—
Any entity that knowingly and willfully fails to comply with a requirement imposed by the previous subparagraphs shall be subject to a civil money penalty not to exceed \$1,000 for each incident of such failure. The provisions of section 1128A (other than subsections (a) and (b)) shall apply to a civil money penalty under the previous sentence in the same manner as those provisions apply to a penalty or proceeding under section 1128A(a)."

21 (b) Effective Date.—The amendment made by 22 subsection (a) shall take effect 180 days after the date 23 of the enactment of this Act.